



pennsylvania
DEPARTMENT OF GENERAL SERVICES

IA Construction Corporation
24 Gibb Road
P.O. Box 568
Franklin, PA 16323

July 27, 2023

Re: Warning Letter
Public Works Employment Verification Act
Project: Forest County Group 311/Contract 84316
Project: Elk Co. Line to Halsey Resurfacing/Contract 112610
Project: 4 Seasons Trail & Trail Hub Project/Contract 111431
Project: SR 157 Venus to Frysburg PM/Contract 114495

Dear IA Construction Corporation:

This correspondence shall serve as official notice that, as a result of an investigation conducted by the Department of General Services, IA Construction Corporation has been found to be in violation of the Public Works Employment Verification Act (the Act):

5(1) Failed to verify the employment eligibility of a new employee hired after January 1, 2013, through the federal E-Verify Program.

The Act was effective January 1, 2013, and requires every public works contractor and subcontractor to utilize the federal E-Verify Program, operated by the United States Department of Homeland Security, to verify the employment eligibility of new employees hired on or after January 1, 2013. Public works contractors and subcontractors must be in compliance with the Act prior to the award of the contract. An employee hired after the award of the public works contract must be verified within five (5) business days of his or her start date.

By letters dated May 18, 2023 and June 20, 2023, the Department requested IA Construction Corporation provide specific information establishing compliance with the Act on multiple public works contracts. A review of the documentation submitted reveals the information listed in the table below. It is the Department's conclusion that IA Construction Corporation did not utilize the EVP system to verify employees in accordance with the Act and is in violation of Section 5(1) of the Act.

Table with 5 columns: Contract ID, Submitted E-Verify Form, Awarded Public Works Contract by PennDOT, Number of employees not verified, Number of employees not verified with 5 days of hire. Rows include Contract 84316, 112610, 111431, and 114495.

This is IA Construction Corporation's first violation under the Act. As required by Section 6(d)(1) of the Act, 43 P.S. § 167.6(d)(1), this first violation warning letter will be posted to the Department's publicly accessible website at www.dgs.pa.gov. If IA Construction Corporation fails to comply with the Act or commits subsequent violations thereof, IA Construction Corporation may be subject to civil penalties as well as debarment by the Department as provided for in Section 6 of the Act.

To appeal this determination, you must submit a written request for an administrative hearing setting forth all of the facts upon which the appeal is based, within ten (10) calendar days of the date of this letter, to the Deputy Secretary for Capital Programs, Department of General Services, 1800 Herr Street, Harrisburg, PA, 17125. A filing fee of \$100.00, in the form of a certified check or money order payable to the Commonwealth of Pennsylvania Department of General Services, must be enclosed with the request.

Please refer to the Department's web site, www.dgs.pa.gov, for additional information on the requirements of the Act and the appeal procedures to be followed if IA Construction Corporation requests an administrative hearing. Your cooperation with the Department in complying with the Act is appreciated.

Sincerely,
Rebecca J. Dombrowsky
Rebecca Dombrowsky
Employment Verification Administrator