

I. PREFACE

The DGS Accident & Injury Prevention Program (AIPP) is designed to guide the agency in its compliance efforts required by Pennsylvania's Workers' Compensation Law, and the health and safety provisions of applicable collective bargaining agreements. Furthermore, DGS is required to operate an AIPP under Management Directive 530.31.

Its primary purpose is to prevent illnesses and injuries among employees. Extensive efforts are ongoing to improve DGS' safety results. These efforts are led by the agency's Safety Coordinator, Tim Burke, with strong support from senior management.

All employees or other interested parties are invited and encouraged to use our Suggestion / Near-miss Reporting Program (Element J) if they have ideas to share about improvements.

This document is agency policy, but when the provisions of a collective bargaining agreement, a meet-and-discuss understanding, an arbitration award adopted by the Executive Board, or a current Management Directive are inconsistent with any part of the AIPP, those provisions take precedence.