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2022 Training Topic Descriptions

* All trainings and EMP Table Talks will be conducted via Microsoft Teams
* All trainings are considered voluntary unless deemed necessary by the Executive Team.
* Each training will be recorded and uploaded to the DEI Website.
* Additional topics and/or speakers may take place based on recommendations given by the ERGs.
* This is a working document and is subject to change.

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| **Training/Topic** | **Day** | **Date** | **Time** |
| **ERG Overview** | Tuesday | Feb 8th | n/a |
| **ERG Training** | Thursday | March 3 | n/a |
| **ERG Q and A** | Monday | March 14 | n/a |
| **EMP/PEACE Process** | **(Potential Recording)** |  |  |
| **DEI 101** | Thursday | April 18th | 1pm-3pm |
| **EMP Table Talk: Workplace Trauma (Talisa Ramos)** | Wednesday | April 20th | 12pm to 1pm |
| **Intersectionality** | Tuesday | May 10th | 10am-11:30am |
| **EMP Table Talk: Silo Mindset: The Good, the Bad and the Why (Tarita Kauffman)** | Tuesday | May 17th | 12pm to 1pm |
| **Unconscious Bias** | Tuesday | June 7th | 10am-11:30am |
| **EMP Table Talk: PRIDE** | Wednesday | June | 12pm to 1pm |
| **Microaggressions** | Tuesday | July 12th | 10am-11:30am |
| **EMP Table Talk: Allyship- Beth Andreoli** | Wednesday | July 20th | 12pm to 1pm |
| **Civility/Respect** | Tuesday | Aug 16th | 10am-11:30am |
| **EMP Table Talk: Inclusive Language** | Wednesday | Aug 24th | 12pm to 1pm |
| **Courageous Conversations** | Tuesday | Sept 13th | 10am-11:30am |
| **EMP Table Talk: Privilege** | Wednesday | Sept 20th | 12pm to 1pm |
| **Self-Awareness (Lisa Sanford)** | Tuesday | Oct 4th | 10am-11:30am |
| **EMP Table Talk: Accessibility Matters (Mellissa Hawkins)** | Wednesday | Oct 11th | 12pm to 1pm |
| **Veterans: The Invisible Fight** | Tuesday | Nov 15th | 10am-11:30am |
| **EMP Table Talk: How to Support Our Veterans**  **Potential Roundtable with Diverse Veterans** | Wednesday |  | 12pm to 1pm |
| **December No Presentations** | | | |