TECHNICAL SECTION 1

T-1A – Introduction of Project Team

Founded in 2010, RLS Construction Group (RLS) has considerable experience managing governmental projects that have a variety of different subcontractor and in-house trades personnel involved. RLS has executed or is in the process of executing over $65 million in relevant construction and design/building projects of varying size, scope, complexity and value. It is our business practice to provide our clients with quality management and workmanship, adherence to timelines and schedules, best practice quality control & safety plans and compliance to all project documents. By following this business practice, we excel at delivering projects on time, within budget and provide our clients with best value projects, generating repeat customers time and time again.

The cornerstone to successful integration of multiple in-house trades’ personnel and subcontractors’ work is effective scheduling. Effective scheduling can have a project running like clockwork, regardless of how many subcontractors are involved. However, ineffective scheduling can result in work stoppages, poor quality, confusion and, ultimately, project failure. Each of the construction contracts our staff has been involved with over the past years has involved coordinating the work of multiple subcontractors. Many of those contracts also involved the coordination of multiple, new construction and renovation projects at the same time. RLS has created systems to respond to contracts of this nature and allow us to excel in the performance of these contracts.

Because of the 100+ construction contracts and task orders RLS has completed over the past 10 years, we have extensive experience in coordinating the work of multiple disciplined subcontractors and in-house trade workers. The Project Manager and Superintendent will be responsible for coordinating the activities of all the on-site crews. Support for this subcontractor coordination will also be supplied by our scheduling department. We first schedule pre-construction meetings with all the subcontractors and the RLS for a particular project or task order. During these meetings, the team determines the level and scope of organization required among the various subcontractors. Once a project is in the very early stages, the RLS meets with the subcontracting team to discuss and coordinate schedules, questions or concerns. Project subcontractors are issued a three (3) week notice for pre-start of the critical construction coordination activities. Once construction begins, the team holds weekly meetings and progress schedules are continually updated and distributed. In addition, subcontractors are required to submit daily reports to ensure adequate manpower supervision and that appropriate materials are received on time to the appropriate project supervisors at the project sites. Because of these subcontractor coordination efforts, we are able to manage an efficient flow of work for each project or task order.

Our present and past corporate experience includes many instances of our participation in the design, renovation, and new construction of complex projects that have included the same characteristics as those that may become a part of this project. These characteristics include:

- Contract value ranging from under $2,000 to over $5 million
Design/Build Projects
Completed on/ahead of schedule
New Building Construction
Repair & Alteration of Various Facilities
Renovation of Occupied Medical Facilities
Disease Infection Control Requirements
Demolition of Facilities & Hazardous Material Abatement
Major Sitework- Asphalt & Concrete Paving
Structural Repair & Upgrade
Medical Gas Systems
Complex Electrical Systems
Mechanical System Installation, Repair and Alteration

You will find several outstanding qualities that run through our organization: professional, motivated, proactive, detailed-oriented, qualified, experienced, empowered, honest, respectful and fair. We are people you can work with that want your project to be successful based on your priorities. The combination of personal commitment and corporate operational strategy creates a business environment for success: commitment to customer satisfaction - quality materials and installation - a safe work-site and a high standard of professional service.

With our significant experience in government construction and renovation work, we clearly understand that “TEAMWORK” is important to the success of a project. RLS builds a collaborative relationship on all of our projects. On each of our projects we provide a team of experienced professionals who work with the entire Government team to provide the solutions for a successful project. Understanding the challenges facing all team members will develop the foundations of our management plan. We will prioritize the critical responsibilities of each Team member and develop a clear outline and understanding of these activities. RLS will provide the following benefits to the Government:

- Design/Build capabilities and successful past performance
- Ability to provide leadership in partnering
- Fast track construction - on time completion
- Superior Disease Infection Control and Quality Control Programs
- Dedicated Project Managers

The RLS key management staff in the home office remains in constant touch with the project team, monitoring their efforts and making periodic site visits to ensure that the project or contract is progressing to the government’s satisfaction. Our key management staff is headed up by Mr. Robert Schopfer, President and Mr. Paul Woolsey, Project Manager.

Our streamlined corporate structure is specifically designed to meet the needs of multiple task orders and simultaneous contracting by providing both home office support and all necessary on-site staffing for any anticipated workload. In the RLS Home Office, we have an extensive number of highly qualified individuals in the construction and design fields, as well as the organizational structure to respond to the fast pace of task order contracts. We have built and refined our
organizational structure specifically to allow our home office executive staff the opportunity to respond to the unique demands of these highly interactive contract types. The experience of our executives, coupled with the talents of our in-house construction professionals and our engineering consultants, gives us the capability to perform a wide variety of multiple simultaneous task orders and consistently deliver effective solutions and high-quality projects for every customer.

Our Home Office executive-level personnel schedule visits to each of our contract sites no less than monthly. During these visits, the home office will review the progress of ongoing work, upcoming work, schedules, staffing needs, quality and safety issues, subcontractor response and efforts, budget and the overall project management. During these visits, the Operations Manager and the home office will also determine any upcoming needs of the RLS.

**Program Manager:**
The RLS Program Manager, Robert Schopfer, will have the overall responsibility for the successful delivery of the project. Mr. Schopfer will be heavily involved in the project, spending upwards of 40% of his time in the preconstruction phase and 60% in the construction phase. He will attend the construction progress meetings and will be ultimately responsible for the client’s total satisfaction. The Program Manager is responsible for overall management and success of multiple, simultaneous task orders, maintaining master schedules, signing purchase orders, performing some estimating, managing RLS site personnel and representing RLS with contract owners and maintaining all necessary contract documentation. Mr. Schopfer is responsible for the overall success of the individual task orders. He functions as a coordinator between the task orders and the resources available to complete the individual task orders. Mr. Schopfer has the authorization to sign contracts on behalf of the corporation, mandate company policy for the benefit of our customer, negotiate task orders and acquire any support necessary to complete the work at hand. Mr. Schopfer also prepares submittals, initiates payroll functions (which will be carried out by the accounting department in our home office), prepares the contract budget, conducts task order planning and scheduling and ensures contract compliance at the task level.

The Program Manager will also perform the following duties and have the following authority:
- Authority to speak for RLS in dealing with the client and sub-professionals and will direct and expedite the work.
- Coordinate and manage the construction team.
- Participate in establishing the project schedule and man-hour budget requirements.
- Is aware of the client’s objectives and must satisfy the client’s goals.
- Develop the master project schedule.
- Responsible for completing the project on time and on budget.
- Authority to negotiate change orders with the client.
- Hold team meetings on progress and problems for timely resolution.

**Project Manager:**
The proposed Project Manager, Paul Woolsey, will be responsible for the overall success of the individual task orders. The Project Manager’s authority comes directly from our home office and the on-site staff will report directly to the Project Manager. The Project Manager will estimate task orders, schedule the work, hire key subcontractors, prepare submittals, initiate payroll functions
(which will be carried out by the accounting department in our home office), prepare the contract budget, conduct task order planning, scheduling and ensure contract compliance at the task level. The Project Manager reports directly to the Program Manager. The Project Manager will also perform the following duties and have the following authority:

- Authority to speak for RLS in dealing with the client and sub-professionals and will direct and expedite the work.
- Coordinate and manage the construction team.
- Participate in establishing the project schedule and man-hour budget requirements.
- Is aware of the client’s objectives and must satisfy the client’s goals.
- Develop the master project schedule.
- Estimating
- Subcontractor Procurement
- Responsible for completing the project on time and on budget.
- Authority to negotiate change orders with the client.
- Hold team meetings on progress and problems for timely resolution.

**Quality Control Manager:**
The RLS Quality Control Manager, Michael Spitler, will manage the inspection, recording and review process for the project’s quality issues on a full-time basis. He will have day-to-day responsibility for management of all field construction quality issues. Non-conforming items will be issued to the team for review and resolution. Mr. Spitler will be responsible to the client and RLS for the overall quality control of this project. He will have complete authority and responsibility to shut the job down if quality standards are not being met.

The Quality Control Manager will also perform the following duties and have the following authority:

- Authority to speak for RLS in dealing with the client and subcontractors on quality issues. Will direct and expedite the QC Program.
- Be involved early in the Preconstruction Phase and the establishment of all Quality Control requirements.
- Authority to make immediate corrective action if quality standards are not being met.
- Review and approve all submittals and shop drawings.
- Ensure that all required testing is being performed.
- Inspect work performed for contract compliance on a daily basis.
- Conduct the three-phase control inspection for each definable feature of work.
- Record and submit the Daily Construction Quality Report (DCQR) to the Government on a daily basis.
- Maintain as-built drawings current with work performed.
- Coordinate inspections and tests performed by the CQC Organization.
- Supervise the inspection of material and/or equipment to be incorporated into the work.
Project Superintendent:
The RLS Site Superintendent (TBD) will be responsible for the field activities. The Superintendent responsibilities will include coordination of the work sequence and details, quality assurance, safety, labor and equipment control, site utilization, temporary utilities and maintaining the progress schedule.

The Superintendent will report to the Project Manager and will perform the following duties and have the following authority:

- Authority and control for RLS’ subcontractors and company trade workers.
- Be involved in the planning of the project to determine crane and hoist locations.
- Determine laydown and staging areas for office trailers and materials.
- Responsible for project layout and elevation control.
- Direct and expedite the material deliveries to the project site.
- Authority to shut the job down if quality and safety standards are not being met.
- Determine project fence location and will be responsible for site security.
- Assist project management with the preparation of the project Quality Control Plans.
- Control both construction and non-construction personnel movement.
- Maintain as-built drawings current with work performed.

Site Safety Health Officer (SSHO):
The RLS SSHO, Denny Spicher, will be responsible for the safety of all field activities. He will have day-to-day responsibility for management of safety for all field operations. He will have the authority to shut down any work activities if any safety standards are violated. He will be responsible to the client and RLS for the overall safety of this project and has complete authority and responsibility to shut the job down if OSHA Safety Standards are not being met.

Mr. Spicher will report to Robert Schopfer, President, and will perform the following duties and have the following authority:

- Authority to speak for RLS in dealing with the client and all subcontractors on Safety issues. Will direct and expedite the approved Accident Prevention Plan.
- Authority to shut the job down if OSHA Safety Standards are not being met.
- Conduct preparatory Activity Hazard Analysis on-site for each phase of work.
- Perform random drug testing.
- Be the dedicated trade contractor safety representation.
- Complete the trade contractor safety plan review.
- Hold regularly scheduled safety meetings.
- Have special access or badging requirements.
- Be responsible for the development of site-specific existing safety procedures or standards (HAZCOM Plan).
- Be responsible for the development of jobsite reporting procedures and monitoring procedures.
RLS Construction Group proposes to use the following subcontractors:

- Window Specialists, Inc. or B&G Glass (Storefront Windows and Glass)
- B&G Glass (Storefront Windows and Glass)
- Postupak Painting (Painting)
- Eastern Roofing Systems (Roof) or Detwiler Roofing (Roof)
- SimmCon Systems (Drywall)

Window Specialists, B&G Glass, Eastern Roofing Systems and Detwiler Roofing are new subcontractors to RLS Construction Group. You will find their Exhibit F information under Section T-1C.

Postupak Painting has been a subcontractor to RLS since 2017. Postupak was our painting subcontractor on the Carbondale Readiness Center project that we have submitted as a reference project. This subcontract total was $53,776. They also performed on our project Bethlehem Township Municipal Building ($8,500) and are currently on our SSA Hazleton project that we have submitted as a reference project. Their subcontract for this project is $12,500. All of these projects were managed by Paul Woolsey. You will find their Exhibit F information under Section T-1C.

SimmCon Systems has been a subcontractor to RLS since 2016. SimmCon provided drywall on many projects for us, including the Carbondale Readiness Center that we have submitted as a reference project. This subcontract total was $67,000. Paul Woolsey was project manager for this project, and you will find their Exhibit F information under Section T-1C.

Please note that we have listed two subcontractors for some items. This is due to quotes being received at the last minute and we wanted to pre-qualify each sub.

UNDERSTANDING OF SCOPE OF WORK

RLS understands that this project is a phased project and that portions are in secure areas. The project begins by removing and replacing roofing systems in sequence 1. Once abatement has concluded we will begin with Sequence 2, where we will remove non-asbestos ceiling systems and bulk heads. Our plan is to stay ahead of our window subcontractor in removing the old window systems and security screens, so as not leave any openings incomplete. While this process is taking place, we will begin the chase and rooftop unit structural framing. Once the duct installation and/or sprinkler system is complete we can begin metal framing for chases and bulkheads, as well as the completion of the masonry chases and masonry window infills at duct locations. As the overhead rough-ins are beginning we can start installation of the gypsum board suspension systems. Once overhead is done is specific areas, we can begin abuse resistant drywall, followed by installation of agency supplied tile flooring and new base. The project concludes with painting of new drywall and masonry finishes, as well as patched areas. The painting of the security screens can progress as the windows are being replaced, allowing for a secure and safe work site. These will be repetitive steps per sequence until project is complete.
UNDERSTANDING OF MULTI-PHASE PROJECTS

Construction can be placed as a series of stages or phases, rather than on continuous process. This can be useful for clients where a complex sequence of events needs to be followed (such as on densely occupied or complex site), or where there are a number of distinct components to the works, particularly for clients who are seeking to maintain some level of during construction and so wish to minimize disruption. In such cases, the project works can be divided into a series of smaller projects, spaced out over a period of months or even years.

Construction projects can be phased:
- By work category: Every part of a particular type of work is completed as part of one phase.
- By section: Dividing the project into different sections and completing them as separate projects.
- By partial completion: For example, the entire shell is built and the interior finished in separate phases.

Some of the advantages of phased construction include:
- Lower initial investment and so less initial risk.
- Construction costs can be spread over a longer time period.
- Income can be generated throughout the construction period.
- The ability to continue to occupy a site throughout the development.
- A smaller scope of works can result in a shorter construction schedule for key parts of the development.
- It can enable clients to continue to make changes based on response to the initial phases, market conditions and so on.
- Different parts of the works can be procured in the way most suited to them.

Some of the disadvantages of phased construction include:
- As different work phases will be spread out, the project overall will take longer.
- The costs overall may also be higher, as the works take longer, inflation is likely to have a greater impact, and it is not as possible to deliver economies of scale.
- The opportunity to make design changes may lead to scope creep.
- Maintaining business operations while construction is proceeding may be difficult.
- The possibility that delays in one part of the works will impact on other phases.

Particular care is required in relation to:
- Logistics on site when different sections are in the possession of different parties.
- The protection of completed sections from ongoing work.
- The provision of appropriate insurance at all times for parts of the site.
- The adoption of appropriate health and safety measures to deal with risks resulting from occupation of areas adjacent to, or only accessible through ongoing construction works.
- The provision of appropriate security measures.
- Continuity of systems such as building services.
Where all the works are procured under a single contract, phasing can be allowed for by sectional completion clauses. These allow different completion dates for different sections of the works. RLS Construction Group has completed numerous phased projects. We have given those examples as part of Section T-1C Qualifications, Experience and Past Performance.

**UNDERSTANDING OF SECURED PROJECTS**

RLS Construction Group is primarily a Federal Contractor. We hold a multi-year contract with the General Services Administration and have worked at multiple Social Security Administration Buildings where clearances are required. We also perform work for the Air National Guard at Harrisburg International Airport where clearances are required, along with daily check-in and searches. We have also performed projects at the VA Medical Centers in their secure floors (psychiatric wards) where we have had to project a site security personnel that oversaw the safety of our staff from patients.
APPENDIX E
PRIME CONTRACTOR QUALIFICATION STATEMENT
COVER SHEET

DGS Project Name: HVAC Replacement, Danville State Hospital
DGS Project Number: C-0503-0023 Phase 1 Rebid - .1 General Construction

Check One:
__ Corporation,
__ Partnership,
__ Individual,
__ Joint Venture,
X __ Other __ LLC

Name of Firm: RLS Construction Group LLC
Address: 405 St. John's Church Road, Suite 106 | Camp Hill, PA 17011
Principal Office: 405 St. John's Church Road, Suite 106 | Camp Hill, PA 17011
Owner or Authorized Representative: Robert L. Schopfer, President/CEO

APPENDIX E - SECTION 1 – INFORMATION ON FIRM

1.1 Background Information
a) How many years has the firm been in business? 10
b) How many years has the firm been doing business in proposed contract field? 10
   Under what former names has the firm conducted business? N/A

c) Provide an Attachment 1 to this Qualifications Statement identifying all jurisdictions in which the firm is licensed or otherwise qualified to do business. List and provide copies of any business or trade licenses, certificates or registrations (to the extent that they apply to the Contract Work) held by the firm.

RLS Construction Group holds the following licenses and/or registrations:
- Commonwealth of Pennsylvania – Contractor
- Pennsylvania Department of General Services – Small Business
- Pennsylvania Department of General Services – Small Diverse Business
- Service Disabled Veteran Owned Small Business
d) If the firm is a corporation, provide the following information:
   - Date of incorporation
   - State of incorporation
   - President’s name
   - Vice-President’s name(s)
   - Secretary’s name
   - Treasurer’s name

e) If the firm is a partnership, provide the following information:
   - Date of formation
   - Type of partnership
   - Names of partners

f) If the firm is individually owned, provide the following information:
   - Date of formation
   - Name of owner

g) If the form of the firm is other than those listed above, describe it and name the principals:
   - LLC Date: June 2010 | State of Pennsylvania | Robert L. Schopfer

APPENDIX E - SECTION 2 - EXPERIENCE AND PERFORMANCE

2.1 General
   a) Provide the annual construction volume in dollars completed by the firm in the past three years:
      - Year 2019 $ 6,868,765
      - Year 2018 $ 8,559,518
      - Year 2017 $ 11,980,552
   b) Identify the percentage of work on similar projects the firm typically performs with its own work force:
      - At a minimum, RLS Construction Group performs at least 15% of the project with our employees.
   c) List the categories of work that the firm normally performs with its own forces on similar projects.
      - RLS Construction Group self-performs selective demolition, infection control, dust control, general carpentry, door and hardware installation, framing, drywall, acoustical ceiling, painting, concrete and masonry infills.

2.2 Project Experience and References
   Submit as Attachment 2 to this Qualifications Statement:
   a) Suggested number of Sheets/Pages:
      - 3 sheets/(6 pages)
Three (3) detailed project descriptions for relevant projects that are similar in size and scope to the Contract Work. The project descriptions shall include, at a minimum, the following information presented in the order listed below:

i. Name of project, type of project and location

ii. Description of the project and relevance of work to the Contract Work

iii. Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.

iv. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.

v. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.

vi. As available, performance ratings of the work evaluated by owner or owner’s representative.

2.3 Contractor Safety Record

Submit as Attachment 3 to this Qualifications Statement the information specified herein and verify this information by providing copies of OSHA 300/200 Forms or appropriate documentation from insurance carriers, as applicable. The firm may submit written explanations to comment on or clarify its safety record.

a) Provide the firm’s Workers Compensation Experience Modification Rating for the past three years, beginning with the most recent year available:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>0.802</td>
</tr>
<tr>
<td>2018</td>
<td>0.790</td>
</tr>
<tr>
<td>2017</td>
<td>0.764</td>
</tr>
</tbody>
</table>

b) Provide the firm’s Total Lost Workday Incidence Rate (LWDIR) for the past three years, beginning with the most recent year available:

<table>
<thead>
<tr>
<th>Year</th>
<th>LWDIR</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>0</td>
</tr>
<tr>
<td>2018</td>
<td>0</td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
</tr>
</tbody>
</table>

*LWDIR Rate = Number of Lost Time Injuries & Illnesses x 200,000 ÷ Total Hours Worked

c) Provide the firm’s Recordable Incidence Rate (RIR) for the past three years:

<table>
<thead>
<tr>
<th>Year</th>
<th>RIR</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>0</td>
</tr>
<tr>
<td>2018</td>
<td>0</td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
</tr>
</tbody>
</table>

*RIR Rate = Number of Injuries x 200,000 ÷ Total Hours Worked
d) Provide in an **Attachment 4** to this Qualifications Statement a list of any health or safety citations issued by federal or state agencies for serious or willful violations issued in the past 3 years. Include a separate statement for any such violations and include the citation number, a brief description of the violation and the amount of penalty, if any, for each violation and current status of violation.
APPENDIX E - SECTION 3 - REQUIRED DISCLOSURES

The firm shall answer the following questions with regard to the past three (3) years. If any question is answered in the affirmative, the firm shall submit in an Attachment 5 to this Qualifications Statement, for each affirmative answer, a written explanation which shall provide details concerning the matter in question, including applicable dates, locations, names of projects/project owners and current status of any such matter.

3.1 Has the firm ever been debarred or suspended from doing business with any federal, state or local government agency or private entity?
   Yes ___ No X

3.2 Is the firm currently or has the firm been otherwise prohibited from doing business with any federal, state or local government agency or private entity?
   Yes ___ No X

3.3 Has the firm been denied prequalification (not including short listing), declared non-responsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency or private entity?
   Yes ___ No X

3.4 Has the firm defaulted, been terminated for cause or otherwise failed to complete any project that it was awarded?
   Yes ___ No X

3.5 Has the firm been assessed or required to pay liquidated damages in connection with work performed on any project?
   Yes ___ No X

3.6 Has the firm had any business or professional license, registration, certificate or certification suspended or revoked?
   Yes ___ No X

3.7 Have any liens been filed against the firm as a result of its failure to pay subcontractors, suppliers, or workers?
   Yes ___ No X

3.8 Has the firm been denied bonding or insurance coverage or been discontinued by a surety or insurance company?
   Yes ___ No X

3.9 Has the firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws or environmental laws by a final decision of a court or government agency?
   Yes ___ No X

*Note: information regarding health and safety violations is addressed in a previous section.

3.10 Has the firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the firm’s business?
   Yes ___ No X

3.11 Has the firm been the subject to any bankruptcy proceeding?
   Yes ___ No X

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Page 5 of 28
APPENDIX E - SECTION 4 - REQUIRED REPRESENTATIONS

In submitting this Qualifications Statement, along with the representations and authorizations listed on the Proposal Signature page and in the RFP, the firm also makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for same.

4.1 The firm will possess all applicable professional, business and trade licenses required for performing the Contract Work.

4.2 The firm satisfies all bonding and insurance requirements as stipulated in the solicitation for the Contract Work.

4.3 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with the Commonwealth’s requirements for workers’ compensation insurance according to all applicable laws, and unemployment insurance according to all applicable laws.

4.4 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with all requirements of the Commonwealth’s prevailing wage law and Public Works Employment Verification Act.

4.5 If awarded the Contract Work, the firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.

4.6 The firm represents that it has no conflicts of interests with the Commonwealth of Pennsylvania and, if awarded the Contract Work, any potential conflicts of interest that may arise in the future will be disclosed immediately to the Department of General Services.

4.7 The firm represents the price offered in connection with its proposal for the Contract Work was arrived at independently without consultation, communication or agreement with any other Proposer or competitor.

4.8 The firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.
ATTACHMENT 1 – JURISDICTIONS / LICENCES / CERTIFICATIONS / REGISTRATIONS

RLS Construction Group is licensed to do business in the Commonwealth of Pennsylvania (certificates attached), Delaware, Maryland and West Virginia.

RLS is also a registered Service-Disabled Veteran Owned Business with the Federal Government.
NOTICE OF SMALL BUSINESS SELF-CERTIFICATION
AND SMALL DIVERSE BUSINESS VERIFICATION

The Department is pleased to announce that

RLS CONSTRUCTION GROUP LLC

has successfully completed the Pennsylvania Department of General Services’ process for self-certification as a small business under the Commonwealth’s Small Business Contracting Program, and is verified as a Small Diverse Business with the following designation(s):

BUSINESS TYPE(s):
Construction Contractor

CERTIFICATION NUMBER: 374863202001-58-VBE
CERTIFICATION TYPE: SMALL DIVERSE BUSINESS

ISSUE DATE: 01/02/2020
EXPIRATION DATE: 01/02/2022

RECERTIFIED DATE:

Kerry L. Kirkland

Kerry L. Kirkland, Deputy Secretary
Bureau of Diversity, Inclusion & Small Business Opportunities
NOTICE OF SMALL BUSINESS SELF-CERTIFICATION

The Department is pleased to announce that

RLS CONSTRUCTION GROUP LLC

has successfully completed the Pennsylvania Department of General Services’ process for self-certification as a small business under the Commonwealth’s Small Business Contracting Program, with the following designation:

BUSINESS TYPE(s):

Construction Contractor

CERTIFICATION NUMBER: 374863-2020-01-SB
CERTIFICATION TYPE: SMALL BUSINESS

ISSUE DATE: 01/16/2020 EXPIRATION DATE: 01/16/2022

RECERTIFIED DATE:

Kerry L. Kirkland

Kerry L. Kirkland, Deputy Secretary
Bureau of Diversity, Inclusion & Small Business Opportunities
RLS Construction Group, LLC
Duns: 962844135

Company Email: rachopfer@rlscg.com | Web Address: http://www.rlscg.com | Phone: (717) 502-6680

Business Information
Doing Business As: 
Last Verified: 4/19/2019
Expiration Date: 4/19/2022
Business Address 1: 3 Crossgate Drive
City: Mechanicsburg
State/Territory: Pennsylvania
Zip: 17050
Phone: (717) 502-6680
Fax: (717) 502-6681

Business Type
Business Type:
Cage Code: 81M33
NAICS Codes: 236110, 238110, 238220, 238320, 238350, 238380, 238340, 238330, 238990, 238220, 238140, 238220, 238310, 236210, 238110, 238130, 238150, 238190, 238210, 238910, 238120, 237990, 237110, 238170, 541330
Year Established: 2010
FSC:
PSC:
Service Disabled Veteran Owned Small Business
Woman Owned Small Business: No
 Minority Owned Small Business: No
Hub Zone: No
8(a): No
Purchase Card: No

https://www.epa.gov/ebiz/searchbusinessprofile/0S24321403a8e551-0411-0050a59e38d
Capabilities

Number of Employees: 17
Number of Veteran Employees: 1
Number of Operating Locations: 1
Service Areas: New Jersey, Pennsylvania, Maryland, Virginia, Delaware, Dist. of Columbia, West Virginia
Capabilities Keywords: General Construction; New Multifamily Housing Construction (except For-Sale Builders); Industrial Building Construction; Commercial and Institutional Building Construction; Water and Sewer Line and Related Structures Construction; Other Heavy and Civil Engineering Construction; Poured Concrete Foundation and Structure Contractors; Structural Steel and Precast Concrete Contractors; Framing Contractors; Masonry Contractors; Glass and Glazing Contractors; Roofing Contractors; Siding Contractors; Other Foundation, Structure, and Building Exterior Contractors; Electrical Contractors and Other Wiring Installation Contractors; Plumbing, Heating, and Air-Conditioning Contractors; Drywall and Insulation Contractors; Painting and Wall Covering Contractors; Flooring Contractors; Tile and Terrazzo Contractors; Finish Carpentry Contractors; Other Building Finishing Contractors; Site Preparation Contractors; All Other Specialty Trade Contractors; Engineering Services
Capabilities Narrative: General Construction

https://www.vip.vetbiz.va.gov/Search/BusinessProfile/f192d394-3af5-e611-942c-0050568df19d
Multi-Phased Projects in an Occupied and Fully Function Building

i. Name of project, type of project and location
   Remove Nurses Station - CLC
   Renovation
   Wilkes-Barre VA Medical Center

ii. Description of the project and relevance of work to the Contract Work
   Description: Renovated existing spaces on the 2nd & 3rd Floors of Building 27 at the Wilkes-Barre VA Medical Center. Work included minor demolition (architectural, HVAC, electrical, fire protection and plumbing), asbestos abatement, lead remediation and new HVAC, plumbing, electrical, fire protection and architectural work.

   Relevance: General construction project in an occupied and fully functional building.

iii. Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.
   Mr. John Krynic
   Department of Veterans Affairs
   1111 East End Boulevard
   Wilkes-Barre, PA
   570-824-3521, ext. 7780
   John.Krynic@va.gov

iv. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
   Original Contract: $ 972,306.00
   Final Contract: $ 1,154,248.89

v. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.
   Original Completion Date: July 2018
   Final Completion Date: September 2018

vi. As available, performance ratings of the work evaluated by owner or owner’s representative.
   Government CPARS not available/submitted.
i. **Name of project, type of project and location**
   Rehabilitation of Carbondale Readiness Center
   Renovation
   Carbondale Readiness Center, Lackawanna, PA

ii. **Description of the project and relevance of work to the Contract Work**
    Description: Renovated approximately 18,500 square feet Readiness Center and 3,100 square feet maintenance building. Work included modifications and improvements to HVAC, electrical, plumbing, IT and fire alarm systems. Repairs to the building facade, masonry repairs, replace some doors and windows and replace roofing. Renovate the toilet and shower areas. Architectural improvements to the ceilings, walls and flooring and ADA access. Site improvements to include parking lot repairs, paving, sidewalk and curb replacement, fence and gate replacement, site lighting and exterior signage.
    Relevance: General construction project in an occupied and secured building.

iii. **Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.**
    Mr. David Jackson
    Department of General Services
    9999 Hamilton Boulevard, Suite 100
    Tek Park Technology Campus
    Breinigsville, PA  18031
    610-871-0233
    davjackson@pa.gov

iv. **The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.**
    Original Contract:  $ 962,807.00
    Final Contract:  $1,155,827.90

v. **The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.**
    Original Completion Date:  May 2019
    Final Completion Date:  May 2018

vi. **As available, performance ratings of the work evaluated by owner or owner’s representative.**
    Performance rating not available from client.
i. **Name of project, type of project and location**
   SSA Hazleton Barrier Wall and Office Renovation Renovation
   Hazleton Social Security Administration Building

ii. **Description of the project and relevance of work to the Contract Work**
    Description: RLS was contracted to construct a barrier wall between SSA employees and the general public. Project also included interior renovation that includes asbestos abatement, general demolition, vinyl and carpet flooring, framing and drywall, painting, HVAC, electrical and security modifications.

    Relevance: General construction project in an occupied and fully functional building.

iii. **Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.**
    Mr. Pascal Mensah-Panford
    General Services Administration
    100 South Independence Mall West
    Philadelphia, PA 19106
    215-446-4870
    pascal.mensah-panford@gsa.gov

iv. **The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.**
    Original Contract: $668,880.00
    Current Contract: $676,842.84

v. **The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.**
    Original Completion Date: June 2020
    Projected Completion Date: August 2020

vi. **As available, performance ratings of the work evaluated by owner or owner’s representative.**
    Project is not complete. Performance ratings not available.
Multi-Phased Projects in a Secure Building

i. **Name of project, type of project and location**
   Building 81 Renovation
   Renovation
   DLA Distribution Office of Procurement

ii. **Description of the project and relevance of work to the Contract Work**
   Description: This project consisted of a 61,000 SF office facility renovation, including removal / replacement of suspended ceiling system, wall finishes, paint, floor coverings and new systems furniture and stairwell renovation. Rehabilitation of the exterior shall include cleaning/washing and painting of the Exterior Insulation and Finishing system. Removed the existing 2-pipe HVAC system including chiller, boilers, pumps, piping, fan coil units, air handling units, and building control system. Install new HVAC system in total. Electrical system upgrades included replacement of incoming underground power service (to be landed on new switchgear), replacement of all power distribution panels and replacement of interior power distribution infrastructure.
   Relevance: General construction project in an occupied and secured building.

iii. **Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.**
   Mr. Joshua Woodworth
   DLA Distribution
   430 Mifflin Avenue
   New Cumberland, PA 17070
   717-770-4192
   Joshua.Woodworth@dla.mil

iv. **The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.**
   Original Contract: $5,655,517.00
   Final Contract: $6,374,312.74

v. **The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.**
   Original Completion Date: December 2017
   Final Completion Date: October 2018

vi. **As available, performance ratings of the work evaluated by owner or owner’s representative.**
   Government CPARS not available/submitted.
i. **Name of project, type of project and location**
   Improve Isolation Rooms
   Renovation
   Wilkes-Barre VA Medical Center

ii. **Description of the project and relevance of work to the Contract Work**
   Description: Providing Architectural/Engineering consulting services to install HVAC exhaust on ante rooms serving A4-16 and A4-17 and all ancillary equipment needed to meet the design requirements. Work included HVAC, electrical, roofing, structural, HVAC controls, fire protection and general carpentry.
   Relevance: General construction project in an occupied and secured building.

iii. **Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.**
   Mr. Andrew Cullipher
   Department of Veterans Affairs
   1111 East End Boulevard
   Wilkes-Barre, PA
   [Andrew.Cullipher@va.gov](mailto:Andrew.Cullipher@va.gov)

iv. **The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.**
   Original Contract: $299,350.00
   Final Contract: $304,016.52

v. **The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.**
   Original Completion Date: November 2018
   Final Completion Date: November 2018

vi. **As available, performance ratings of the work evaluated by owner or owner’s representative.**
   Performance rating not available from client.
i. **Name of project, type of project and location**
   SSA Williamsport Renovation
   Renovation
   Wilkes-Barre VA Medical Center

ii. **Description of the project and relevance of work to the Contract Work**
    Description: Complete renovation including HVAC, electrical, roofing, structural, HVAC controls, fire protection, new transaction windows and general carpentry.
    Relevance: General construction project in an occupied and secured building.

iii. **Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.**
    Ms. Gabrielle Trout, PE
    General Services Administration
    100 South Independence Mall West
    Philadelphia, PA 19106
    Gabrielle.Trout@gsa.gov

iv. **The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.**
    Original Contract: $392,890.00
    Final Contract: $493,348.85

v. **The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.**
    Original Completion Date: June 2018
    Final Completion Date: November 2018

vi. **As available, performance ratings of the work evaluated by owner or owner’s representative.**
    Performance rating not available from client.
### ATTACHMENT 3 – CONTRACTOR SAFETY RECORD

<table>
<thead>
<tr>
<th>Year</th>
<th>Contract Number</th>
<th>Incident Date</th>
<th>Incident Time</th>
<th>Incident Location</th>
<th>Incident Type</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td></td>
<td>10/01/2019</td>
<td>10:00 AM</td>
<td>Site 1</td>
<td>Fall</td>
<td>Worker fell from a ladder</td>
</tr>
</tbody>
</table>

This form contains information regarding OSHA Form 300, a record of work-related injuries and illnesses. The form is required to be completed by all employers with 11 or more employees. The information is used to monitor workplace safety and health compliance. The form must be posted and made available to employees. The employer must keep the form for at least 5 years and make it available to the OSHA on request. The form must be posted by the deadline specified in the regulations.
Summary of Work-Related Injuries and Illnesses

OSHA Form 300A (Rev 01/2004)

Year: 2017

Project No. DGSC-0503-0023 Phase 1 Rebid
HVAC Replacement, Danville State Hospital
General Construction (1 Contract)

Page 23 of 28
## PA EXPERIENCE RATING MODIFICATION

<table>
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<tr>
<th>File Number:</th>
<th>3287550</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience Mod:</td>
<td>0.802</td>
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<tr>
<td>XREF:</td>
<td></td>
</tr>
<tr>
<td>Issue Date:</td>
<td>09/03/2019</td>
</tr>
<tr>
<td>Card Number:</td>
<td>1</td>
</tr>
<tr>
<td>County:</td>
<td>CUMBERLAND</td>
</tr>
<tr>
<td>Address:</td>
<td>3 CROSSGATES DRIVE MECHANICSBURG PA 17055</td>
</tr>
<tr>
<td>Effective Term:</td>
<td>12/31/2019 - 12/31/2020</td>
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<tr>
<td>Governing Class Code:</td>
<td>0651</td>
</tr>
<tr>
<td>Employer Name:</td>
<td>RLS CONSTRUCTION GROUP LLC</td>
</tr>
</tbody>
</table>

### Modification History

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<th>Modification</th>
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<td>12/31/2018</td>
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<tr>
<td>0.764</td>
<td>12/31/2017</td>
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<td>0.739</td>
<td>02/01/2017</td>
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<td>0.762</td>
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### Governing Class Code

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<tr>
<th>Class Code</th>
<th>Rating Value</th>
<th>Description</th>
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<tr>
<td>608</td>
<td>4.60</td>
<td>FLAT CEMENT WORK</td>
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<tr>
<td>646</td>
<td>3.80</td>
<td>FURNITURE OR FIXTURE INSTALLATION</td>
</tr>
<tr>
<td>651</td>
<td>4.47</td>
<td>CARPENTRY - COMMERCIAL</td>
</tr>
<tr>
<td>654</td>
<td>5.57</td>
<td>CONCRETE CONSTRUCTION</td>
</tr>
<tr>
<td>661</td>
<td>2.29</td>
<td>ELECTRICAL WIRING IN BUILDINGS</td>
</tr>
<tr>
<td>951</td>
<td>0.20</td>
<td>SALESPERSON - OUTSIDE</td>
</tr>
<tr>
<td>953</td>
<td>0.08</td>
<td>OFFICE</td>
</tr>
<tr>
<td>9890</td>
<td>0.05</td>
<td>SAFETY COMMITTEE CREDIT (5%)</td>
</tr>
</tbody>
</table>
ATTACHMENT 4 – HEALTH OR SAFETY CITATIONS
RLS Construction Group does not have any EPA violations. Below please find the information regarding our OSHA violation.

UNITED STATES
DEPARTMENT OF LABOR

OSHA

Establishment Search Results

<table>
<thead>
<tr>
<th>Establishment</th>
<th>Date Range</th>
<th>Office</th>
<th>Zipcode</th>
<th>State</th>
</tr>
</thead>
<tbody>
<tr>
<td>RLS Construction Group</td>
<td>05/11/2017 to 05/11/2020</td>
<td>all</td>
<td>all</td>
<td>PA</td>
</tr>
</tbody>
</table>

Please note that inspections which are known to be incomplete will have the identifying Activity Nr shown in italic. Information for these open cases is especially dynamic, e.g., violations may be added or deleted.

By Date

<table>
<thead>
<tr>
<th>#</th>
<th>Activity</th>
<th>Opened</th>
<th>RID</th>
<th>St</th>
<th>Type</th>
<th>Sc</th>
<th>SIC</th>
<th>NAICS</th>
<th>Vio</th>
<th>Establishment Name</th>
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<tbody>
<tr>
<td>1</td>
<td>1349279.015</td>
<td>09/26/2018</td>
<td>0316700</td>
<td>PA</td>
<td>Planned</td>
<td>Partial</td>
<td>236220</td>
<td>1</td>
<td>Rls Construction Group Llc</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>1295436.015</td>
<td>02/13/2018</td>
<td>0317700</td>
<td>PA</td>
<td>Planned</td>
<td>Complete</td>
<td>236115</td>
<td></td>
<td>Rls Construction Group, Llc</td>
<td></td>
</tr>
</tbody>
</table>
**Inspection Detail**

**Case Status: CLOSED**

**Inspection: 1349279.015 - Rls Construction Group Llc**

<table>
<thead>
<tr>
<th>Inspection Information - Office: Harrisburg</th>
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</thead>
<tbody>
<tr>
<td>Nr: 1349279.015</td>
</tr>
<tr>
<td>Rls Construction Group Llc</td>
</tr>
<tr>
<td>Gym Building 1700 South Lincoln Avenue</td>
</tr>
<tr>
<td>Lebanon, PA 17042</td>
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<td></td>
</tr>
<tr>
<td></td>
</tr>
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</tr>
<tr>
<td>Scope: Partial</td>
</tr>
<tr>
<td>Ownership: Private</td>
</tr>
<tr>
<td>Safety/Health: Health</td>
</tr>
<tr>
<td>Emphasis: P:Target, R:Target</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

**Case Status: CLOSED**

**Violation Summary**

<table>
<thead>
<tr>
<th>Violation Summary</th>
<th>Serious</th>
<th>Willful</th>
<th>Repeat</th>
<th>Other</th>
<th>Unclass</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Initial Violations</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
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<tr>
<td>Current Violations</td>
<td></td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Initial Penalty</td>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
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<td>$5,652</td>
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<tr>
<td>Current Penalty</td>
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<td>$6,652</td>
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<td>$6,652</td>
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<td>$0</td>
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<td>$0</td>
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**Violation Items**

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<th>Type</th>
<th>Standard</th>
<th>Issuance</th>
<th>Abate</th>
<th>Curr$</th>
<th>Init$</th>
<th>Fta$</th>
<th>Contest</th>
<th>LastEvent</th>
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<tbody>
<tr>
<td>1.</td>
<td>01001</td>
<td>Other</td>
<td>19100134 F82</td>
<td>12/12/2018</td>
<td>01/09/2019</td>
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<td>$3,326</td>
<td>$0</td>
<td>I - Informal Settlement</td>
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<tr>
<td>2.</td>
<td>01002A</td>
<td>Serious</td>
<td>19261153 C01</td>
<td>12/12/2018</td>
<td>01/09/2019</td>
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<td>$3,326</td>
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<tr>
<td>3.</td>
<td>01002B</td>
<td>Other</td>
<td>19261153 D02 I</td>
<td>12/12/2018</td>
<td>01/09/2019</td>
<td>$3,326</td>
<td>$0</td>
<td>$0</td>
<td>I - Informal Settlement</td>
<td></td>
</tr>
</tbody>
</table>
ATTACHMENT 5 – REQUIRED DISCLOSURES

Not Applicable. RLS did not answer any questions in the affirmative.
TECHNICAL SECTION 1

T-1C – Designated Critical Work

APPENDIX F

DESIGNATED CRITICAL WORK QUALIFICATIONS STATEMENT

DGS Project Name: HVAC Replacement, Danville State Hospital
DGS Project Number: C-0503-0023 Phase 1 Rebid - .1 General Construction

DESIGNATED CRITICAL WORK: For proper evaluation, the Proposer MUST submit at least one “Designated Critical Work Qualification Statement” for each Work item listed in T-1C for the respective contract. NOTE: The selected Proposer shall enter subcontracts with each listed subcontractor in T-1C.

Check One Work item for which this Qualification Statement is being submitted:

General Contractor (.1 Contract)
X Multi-Phased Project in a Secured Building
X Multi-Phased Project in an Occupied & Fully Functional Building

HVAC Contractor (.2 Contract)
___ Asbestos Abatement
___ Multi-Phased Project in a Secured Building
___ Multi-Phased Project in an Occupied & Fully Functional Building

Plumbing Contractor (.3 Contract)
___ Multi-Phased Project in a Secured Building
___ Multi-Phased Project in an Occupied & Fully Functional Building

Electrical Contractor (.4 Contract)
___ Multi-Phased Project in a Secured Building
___ Multi-Phased Project in an Occupied & Fully Functional Building

Fire Protection Contractor (.5 Contract)
___ Multi-Phased Project in a Secured Building
___ Multi-Phased Project in an Occupied & Fully Functional Building
Name of Firm: RLS Construction Group LLC
Address: 405 St. John's Church Road, Suite 106 | Camp Hill, PA 17011
Principal Office: 405 St. John's Church Road, Suite 106 | Camp Hill, PA 17011
Owner or Authorized Representative: Robert L. Schopfer, President/CEO

SECTION 1 – FIRM INFORMATION

1.1 Background Information
   a) How many years has the firm been in business? 10
   b) How many years has the firm been doing business in proposed contract field? 10
      Under what former names has the firm conducted business? N/A
   c) Identify all jurisdictions in which the firm is licensed or otherwise qualified to do business.
      • Pennsylvania
      • Maryland
      • West Virginia
      • Delaware

   d) If the firm is a corporation, provide the following information:
      Date of incorporation
      State of incorporation
      President’s name
      Vice-President’s name(s)
      Secretary’s name
      Treasurer’s name

   e) If the firm is a partnership, provide the following information:
      Date of formation
      Type of partnership
      Names of partners

   f) If the firm is individually owned, provide the following information:
      Date of formation
      Name of owner

   g) If the form of the firm is other than those listed above, describe it and name the principals:
      LLC Date: June 2010 | State of Pennsylvania | Robert L. Schopfer
SECTION 2 - EXPERIENCE AND PERFORMANCE

2.1 General
   a) Provide the annual construction volume in dollars completed by the firm in the past three years:
      
      Year 2019  $ 6,868,765  
      Year 2018  $ 8,559,518  
      Year 2017  $ 11,980,552
   
   b) Identify the percentage of work on similar projects the firm typically performs with its own work force:
      At a minimum, RLS Construction Group performs at least 15% of the project with our employees.
   
   c) List the categories of work that the firm normally performs with its own forces on similar projects.
      RLS Construction Group self-performs selective demolition, infection control, dust control, general carpentry, door and hardware installation, framing, drywall, acoustical ceiling, painting, concrete and masonry infills.

2.2 Project Experience and References
Submit as Attachment 1 to this Qualifications Statement:
   a) Suggested number of Sheets/Pages:
      • 3 sheets/(6 pages)

      Three (3) detailed project descriptions for relevant projects that are similar in size and scope to the Contract Work. The project descriptions shall include, at a minimum, the following information presented in the order listed below:
      i. Name of project, type of project and location
      ii. Description of the project and relevance of work to the Contract Work
      iii. Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.
      iv. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
      v. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.
      vi. As available, performance ratings of the work evaluated by owner or owner’s representative.
2.3 Contractor Safety Record

Submit as Attachment 2 to this Qualifications Statement the information specified herein and verify this information by providing copies of OSHA 300/200 Forms or appropriate documentation from insurance carriers, as applicable. The firm may submit written explanations to comment on or clarify its safety record.

a) Provide the firm’s Workers Compensation Experience Modification Rating for the past three years, beginning with the most recent year available:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>0.802</td>
</tr>
<tr>
<td>2018</td>
<td>0.790</td>
</tr>
<tr>
<td>2017</td>
<td>0.764</td>
</tr>
</tbody>
</table>

b) Provide the firm’s Total Lost Workday Incidence Rate (LWDIR) for the past three years, beginning with the most recent year available:

<table>
<thead>
<tr>
<th>Year</th>
<th>LWDIR</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
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</tr>
<tr>
<td>2018</td>
<td>0</td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
</tr>
</tbody>
</table>

*LWDIR Rate = Number of Lost Time Injuries & Illnesses x 200,000 ÷ Total Hours Worked

b) Provide the firm’s Recordable Incidence Rate (RIR) for the past three years:

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<tr>
<th>Year</th>
<th>RIR</th>
</tr>
</thead>
<tbody>
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<td>2019</td>
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</tr>
<tr>
<td>2018</td>
<td>0</td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
</tr>
</tbody>
</table>

*RIR Rate = Number of Injuries x 200,000 ÷ Total Hours Worked

d) Provide in an Attachment 3 to this Qualifications Statement a list of any health or safety citations issued by federal or state agencies for serious or willful violations issued in the past 3 years. Include a separate statement for any such violations and include the citation number, a brief description of the violation and the amount of penalty, if any, for each violation and current status of violation.
EXHIBIT F - SECTION 3 - REQUIRED DISCLOSURES

The firm shall answer the following questions with regard to the past three (3) years. If any question is answered in the affirmative, the firm shall submit in an Attachment 4 to this Qualifications Statement, for each affirmative answer, a written explanation which shall provide details concerning the matter in question, including applicable dates, locations, names of projects/project owners and current status of any such matter.

3.1 Is the firm currently debarred or suspended from doing business with any federal, state or local government agency or private entity?
Yes ___ No ___

3.2 Has the firm ever been debarred or suspended from doing business with any federal, state or local government agency or private entity?
Yes ___ No ___

3.3 Is the firm currently or has the firm been otherwise prohibited from doing business with any federal, state or local government agency or private entity?
Yes ___ No ___

3.4 Has the firm been denied prequalification (not including short listing), declared non-responsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency or private entity?
Yes ___ No ___

3.5 Has the firm defaulted, been terminated for cause or otherwise failed to complete any project that it was awarded?
Yes ___ No ___

3.6 Has the firm been assessed or required to pay liquidated damages in connection with work performed on any project?
Yes ___ No ___

3.7 Has the firm had any business or professional license, registration, certificate or certification suspended or revoked?
Yes ___ No ___

3.8 Have any liens been filed against the firm as a result of its failure to pay subcontractors, suppliers, or workers?
Yes ___ No ___

3.9 Has the firm been denied bonding or insurance coverage or been discontinued by a surety or insurance company?
Yes ___ No ___

3.10 Has the firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws or environmental laws by a final decision of a court or government agency?
Yes ___ No ___

*Note: information regarding health and safety violations is addressed in a previous section.

3.11 Has the firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the firm’s business?
Yes ___ No ___

3.12 Has the firm been the subject to any bankruptcy proceeding?
Yes ___ No ___
APPENDIX F - SECTION 4 - REQUIRED REPRESENTATIONS

In submitting this Qualifications Statement, along with the other representations and authorizations listed in the RFP, the firm also makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for same.

4.1 The firm will possess all applicable professional, business and trade licenses required for performing the Contract Work.

4.2 The firm satisfies all bonding and insurance requirements as stipulated in the solicitation for the Contract Work.

4.3 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with the Commonwealth’s requirements for workers’ compensation insurance according to all applicable laws, and unemployment insurance according to all applicable laws.

4.4 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with all requirements of the Commonwealth’s prevailing wage law and Public Works Employment Verification Act.

4.5 If awarded the Contract Work, the firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.

4.6 The firm represents that it has no conflicts of interests with the Commonwealth of Pennsylvania and, if awarded the Contract Work, any potential conflicts of interest that may arise in the future will be disclosed immediately to the Department of General Services.

4.7 The firm represents the price offered in connection with its proposal for the Contract Work was arrived at independently without consultation, communication or agreement with any other Proposer or competitor.

4.8 The firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.
ATTACHMENT 1 – PROJECT EXPERIENCE AND REFERENCES

Multi-Phased Projects in an Occupied and Fully Function Building

i. Name of project, type of project and location
   Remove Nurses Station - CLC
   Renovation
   Wilkes-Barre VA Medical Center

ii. Description of the project and relevance of work to the Contract Work
   Description: Renovated existing spaces on the 2nd & 3rd Floors of Building 27 at the Wilkes-Barre VA Medical Center. Work included minor demolition (architectural, HVAC, electrical, fire protection and plumbing), asbestos abatement, lead remediation and new HVAC, plumbing, electrical, fire protection and architectural work.

   Relevance: General construction project in an occupied and fully functional building.

iii. Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.
   Mr. John Krynic
   Department of Veterans Affairs
   1111 East End Boulevard
   Wilkes-Barre, PA
   570-824-3521, ext. 7780
   John.Krynic@va.gov

iv. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
   Original Contract: $ 972,306.00
   Final Contract: $1,154,248.89

v. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.
   Original Completion Date: July 2018
   Final Completion Date: September 2018

vi. As available, performance ratings of the work evaluated by owner or owner’s representative.
   Government CPARS not available/submitted.
i. **Name of project, type of project and location**
   Rehabilitation of Carbondale Readiness Center
   Renovation
   Carbondale Readiness Center, Lackawanna, PA

ii. **Description of the project and relevance of work to the Contract Work**
   Description: Renovated approximately 18,500 square feet Readiness Center and 3,100 square feet maintenance building. Work included modifications and improvements to HVAC, electrical, plumbing, IT and fire alarm systems. Repairs to the building facade, masonry repairs, replace some doors and windows and replace roofing. Renovate the toilet and shower areas. Architectural improvements to the ceilings, walls and flooring and ADA access. Site improvements to include parking lot repairs, paving, sidewalk and curb replacement, fence and gate replacement, site lighting and exterior signage.
   Relevance: General construction project in an occupied and secured building.

iii. **Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.**
   Mr. David Jackson
   Department of General Services
   9999 Hamilton Boulevard, Suite 100
   Tek Park Technology Campus
   Breinigsville, PA 18031
   610-871-0233
   davjackson@pa.gov

iv. **The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.**
   Original Contract: $962,807.00
   Final Contract: $1,155,827.90

v. **The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.**
   Original Completion Date: May 2019
   Final Completion Date: May 2018

vi. **As available, performance ratings of the work evaluated by owner or owner’s representative.**
   Performance rating not available from client.
i. **Name of project, type of project and location**
   SSA Hazleton Barrier Wall and Office Renovation
   Renovation
   Hazleton Social Security Administration Building

ii. **Description of the project and relevance of work to the Contract Work**
    Description: RLS was contracted to construct a barrier wall between SSA employees and the general public. Project also included interior renovation that includes asbestos abatement, general demolition, vinyl and carpet flooring, framing and drywall, painting, HVAC, electrical and security modifications.

    Relevance: General construction project in an occupied and fully functional building.

iii. **Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.**
    Mr. Pascal Mensah-Panford
    General Services Administration
    100 South Independence Mall West
    Philadelphia, PA 19106
    215-446-4870
    pascal.mensah-panford@gsa.gov

iv. **The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.**
    Original Contract: $668,880.00
    Current Contract: $676,842.84

v. **The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.**
    Original Completion Date: June 2020
    Projected Completion Date: August 2020

vi. **As available, performance ratings of the work evaluated by owner or owner’s representative.**
    Project is not complete. Performance ratings not available.
Multi-Phased Projects in a Secure Building

i. **Name of project, type of project and location**
   Building 81 Renovation
   Renovation
   DLA Distribution Office of Procurement

ii. **Description of the project and relevance of work to the Contract Work**
    Description: This project consisted of a 61,000 SF office facility renovation, including removal / replacement of suspended ceiling system, wall finishes, paint, floor coverings and new systems furniture and stairwell renovation. Rehabilitation of the exterior shall include cleaning/washing and painting of the Exterior Insulation and Finishing system. Removed the existing 2-pipe HVAC system including chiller, boilers, pumps, piping, fan coil units, air handling units, and building control system. Install new HVAC system in total. Electrical system upgrades included replacement of incoming underground power service (to be landed on new switchgear), replacement of all power distribution panels and replacement of interior power distribution infrastructure.
    Relevance: General construction project in an occupied and secured building.

iii. **Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.**
    Mr. Joshua Woodworth
    DLA Distribution
    430 Mifflin Avenue
    New Cumberland, PA  17070
    717-770-4192
    Joshua.Woodworth@dla.mil

iv. **The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.**
    Original Contract: $5,655,517.00
    Final Contract: $6,374,312.74

v. **The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.**
    Original Completion Date: December 2017
    Final Completion Date: October 2018

vi. **As available, performance ratings of the work evaluated by owner or owner’s representative.**
    Government CPARS not available/submitted.
i. **Name of project, type of project and location**
   Improve Isolation Rooms
   Renovation
   Wilkes-Barre VA Medical Center

ii. **Description of the project and relevance of work to the Contract Work**
    Description: Providing Architectural/Engineering consulting services to install HVAC exhaust on ante rooms serving A4-16 and A4-17 and all ancillary equipment needed to meet the design requirements. Work included HVAC, electrical, roofing, structural, HVAC controls, fire protection and general carpentry.
    Relevance: General construction project in an occupied and secured building.

iii. **Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.**
    Mr. Andrew Cullipher
    Department of Veterans Affairs
    1111 East End Boulevard
    Wilkes-Barre, PA
    Andrew.Cullipher@va.gov

iv. **The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.**
    Original Contract: $299,350.00
    Final Contract: $304,016.52

v. **The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.**
    Original Completion Date: November 2018
    Final Completion Date: November 2018

vi. **As available, performance ratings of the work evaluated by owner or owner’s representative.**
    Performance rating not available from client.
i. **Name of project, type of project and location**
   SSA Williamsport Renovation
   Renovation
   Wilkes-Barre VA Medical Center

ii. **Description of the project and relevance of work to the Contract Work**
   Description: Complete renovation including HVAC, electrical, roofing, structural, HVAC controls, fire protection, new transaction windows and general carpentry.
   Relevance: General construction project in an occupied and secured building.

iii. **Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.**
   Ms. Gabrielle Trout, PE
   General Services Administration
   100 South Independence Mall West
   Philadelphia, PA  19106
   Gabrielle.Trout@gsa.gov

iv. **The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.**
   Original Contract: $392,890.00
   Final Contract: $493,348.85

v. **The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.**
   Original Completion Date: June 2018
   Final Completion Date: November 2018

vi. **As available, performance ratings of the work evaluated by owner or owner’s representative.**
   Performance rating not available from client.
### ATTACHMENT 2 – CONTRACTOR SAFETY RECORD

**OSHA’s Form 300 (Rev. 10/01)**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Job</th>
<th>Accident</th>
<th>Injury</th>
<th>Illness</th>
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<td>Fall</td>
<td>Dept 3</td>
<td>Finger</td>
<td>Cut</td>
<td>No</td>
</tr>
<tr>
<td>Feb 15, 2019</td>
<td>Lifting</td>
<td>Dept 4</td>
<td>Shoulder</td>
<td>Strain</td>
<td>No</td>
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<tr>
<td>Mar 10, 2019</td>
<td>Slip</td>
<td>Dept 5</td>
<td>Knee</td>
<td>扭伤</td>
<td>No</td>
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<tr>
<td>Apr 15, 2019</td>
<td>Machine</td>
<td>Dept 6</td>
<td>Hand</td>
<td>Cut</td>
<td>No</td>
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<td>May 20, 2019</td>
<td>Stab</td>
<td>Dept 7</td>
<td>Chest</td>
<td>No</td>
<td>Yes</td>
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**Add a Form Page**

**Page 1 of 1**

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<th>Year 2019</th>
<th>Mechanic</th>
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<th>OSHA Notice</th>
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</thead>
<tbody>
<tr>
<td>2019</td>
<td>Mechanic</td>
<td>Site PA</td>
<td>OSHA Notice</td>
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</table>
### Project Information

**Project No.** DGS C-0503-0023 Phase 1 Rebid

**HVAC Replacement, Danville State Hospital**

**General Construction (1 Contract)**

**Page 16 of 92**

---

### Summary of Work-Related Injuries and Illnesses

#### OSHA Form 300A (Year 2018)

<table>
<thead>
<tr>
<th>Date of Incident</th>
<th>Case Number</th>
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---

### Project Team

- [Name]
- [Name]
- [Name]

---

### Project Details

- **Project Address:** 3 Crossfire Drive
- **Contractor:** RLS Construction Group, LLC

---

### Project Schedule

- **Start Date:**
- **End Date:**

---

### Project Scope

- HVAC Replacement
- Danville State Hospital

---

### Project Status

- **Phase:** 1
- **Rebid:**

---

### Other Notes

- **Additional Information:**
- **Related Documents:**

---
# PA Experience Rating Modification

**File Number:** 3287550  
**County:** CUMBERLAND  
**Experience Mod:** 0.802  
**Address:** 3 CROSSGATES DRIVE  
**XREF:** MECHANICSBURG  
**Issue Date:** 09/03/2019  
**PA:** PA 17055  
**Card Number:** 1  
**Effective Term:** 12/31/2019 - 12/31/2020  
**Governing Class Code:** 0651  
**Employer Name:** RLS CONSTRUCTION GROUP LLC

## Modification History

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## Governing Class Code

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<td>646</td>
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<td>FURNITURE OR FIXTURE INSTALLATION</td>
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<td>651</td>
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<td>CARPENTRY - COMMERCIAL</td>
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<td>654</td>
<td>5.57</td>
<td>CONCRETE CONSTRUCTION</td>
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<td>661</td>
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<td>951</td>
<td>.20</td>
<td>SALESPERSON - OUTSIDE</td>
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<td>953</td>
<td>.08</td>
<td>OFFICE</td>
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<tr>
<td>9890</td>
<td>.05</td>
<td>SAFETY COMMITTEE CREDIT (5%)</td>
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ATTACHMENT 3 – HEALTH OR SAFETY CITATIONS

RLS Construction Group does not have any EPA violations. Below please find the information regarding our OSHA violations.

<table>
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<th>Establishment Name</th>
<th>Date Range</th>
<th>Office</th>
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<td>all</td>
<td>all</td>
<td>PA</td>
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Please note that inspections which are known to be incomplete will have the identifying Activity Nr shown in italic. Information for these open cases is especially dynamic, e.g., violations may be added or deleted.

By Date

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<th>#</th>
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<td>03167/00</td>
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<td>03177/00</td>
<td>PA</td>
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<td>Complete</td>
<td>236115</td>
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</tbody>
</table>
UNITED STATES
DEPARTMENT OF LABOR

OSHA

SEARCH OSHA

OSHA ▼ STANDARDS ▼ TOPICS ▼ HELP AND RESOURCES ▼ Contact Us ▼ FAQ ▼ A to Z Index

English
Español

Inspection Detail

Case Status: CLOSED
Inspection: 1295436.015 - Ris Construction Group, Llc

Inspection Information - Office: Wilkes-Barre

Nr: 1295436.015 Report ID: 0317700 Open Date: 02/13/2018
Ris Construction Group, Llc
Va Medical Center1111 E. End Blvd. Union Status: NonUnion
Wilkes Barre, PA 18711
SIC:
NAICS: 236115/New Single-Family Housing Construction (except Operative Builders)
Mailing: 3 Crossgate Drive#100, Mechanicsburg, PA 17050

Inspection Type: Planned Advanced Notice: N
Scope: Complete
Ownership: Private Close Conference: 02/13/2018
Safety/Health: Safety Close Case: 02/20/2018
Emphasis: P:Clagents, L:Fall, N:Clagents

Case Status: CLOSED

UNITED STATES
DEPARTMENT OF LABOR

Occupational Safety and Health Administration
200 Constitution Ave NW
Washington, DC 20210
900-321-6342 (OSHA)
TTY
www.OSHA.gov

FEDERAL GOVERNMENT
White House
Severe Storm and Flood Recovery Assistance
Disaster Recovery Assistance
DisasterAssistance.gov
USA.gov
No Fear Act Data
U.S. Office of Special Counsel

OCCUPATIONAL SAFETY AND HEALTH
Frequently Asked Questions
A - Z Index
Freedom of Information Act
Read the OSHA Newsletter
Subscribe to the OSHA Newsletter
OSHA Publications
Office of Inspector General

ABOUT THE SITE
Freedom of Information Act
Privacy & Security Statement
Disclaimers
Important Website Notices
Plug-Ins Used by DOL
Accessibility Statement
## Inspection Detail

**Case Status:** CLOSED  
**Inspection:** 1349279.015 - Ris Construction Group LLC

### Inspection Information - Office: Harrisburg

- **ID:** 1349279.015  
- **Report ID:** 0316700  
- **Open Date:** 09/26/2018

- **Ris Construction Group LLC**  
  - **Address:** 1700 South Lincoln Avenue, Lebanon, PA 17042  
  - **Union Status:** NonUnion

- **SIC:** 236220/Commercial and Institutional Building Construction  
  - **Mailing:** 3 Crossgate Drive, Mechanicsburg, PA 17050

### Case Status: CLOSED

#### Violation Summary

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#### Violation Items

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<td>I - Informal Settlement</td>
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ATTACHMENT 4 – REQUIRED DISCLOSURES

Not Applicable. RLS did not answer any questions in the affirmative.
APPENDIX F
DESIGNATED CRITICAL WORK QUALIFICATIONS STATEMENT

COVER SHEET

DGS Project Name: Danville State Hospital NCSTU Admissions Bldg
DGS Project Number: DGS 503-23

DESIGNATED CRITICAL WORK: For proper evaluation, the Proposer MUST submit at least one “Designated Critical Work Qualification Statement” for each Work item listed in T-1C for the respective contract. NOTE: The selected Proposer shall enter subcontracts with each listed subcontractor in T-1C.

Check One Work item for which this Qualification Statement is being submitted:

General Contractor (.1 Contract)

XXX Multi-Phased Project in a Secured Building

HVAC Contractor (.2 Contract)

___ Multi-Phased Project in a Secured Building

___ Multi-Phased Project in an Occupied & Fully Functional Building

Plumbing Contractor (.3 Contract)

___ Multi-Phased Project in a Secured Building

___ Multi-Phased Project in an Occupied & Fully Functional Building

Electrical Contractor (.4 Contract)

___ Multi-Phased Project in a Secured Building

___ Multi-Phased Project in an Occupied & Fully Functional Building

Fire Protection Contractor (.5 Contract)

___ Multi-Phased Project in a Secured Building

___ Multi-Phased Project in an Occupied & Fully Functional Building
<table>
<thead>
<tr>
<th>Name of Firm</th>
<th>Window Specialists Inc.</th>
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</thead>
<tbody>
<tr>
<td>Address</td>
<td>127 N 8th St, Lebanon, PA 17046</td>
</tr>
<tr>
<td>Principal Office</td>
<td>Lebanon, PA</td>
</tr>
<tr>
<td>Owner or Authorized Representative</td>
<td>Robert J. Carlson, President</td>
</tr>
</tbody>
</table>
SECTION 1 - FIRM INFORMATION

1.1 Background Information

a) How many years has the firm been in business? 45 years

b) How many years has the firm been doing business in proposed contract field? 35 years

Under what former names has the firm conducted business?


c) Identify all jurisdictions in which the firm is licensed or otherwise qualified to do business.
Pennsylvania New York Delaware
Maryland Washington DC West Virginia

d) If the firm is a corporation, provide the following information:
Date of incorporation 10/30/2007
State of incorporation Pennsylvania
President's name Robert J. Carlson
Vice President's name(s) Jennie Brossman
Secretary's name Jennie Brossman
Treasurer's name Robert J. Carlson

e) If the firm is a partnership, provide the following information: N/A
Date of formation
Type of partnership
Names of partners

f) If the firm is individually owned, provide the following information: N/A
Date of formation
Name of owner

N/A

g) If the form of the firm is other than those listed above, describe it and name the principals:
SECTION 2 - EXPERIENCE AND PERFORMANCE

2.1 General

a) Provide the annual construction volume in dollars completed by the firm in the past three years:
   - Year 2019: $4,709,565.30
   - Year 2018: $4,660,124.00
   - Year 2017: $2,931,105.00

b) Identify the percentage of work on similar projects the firm typically performs with its own work force: 99%

c) List the categories of work that the firm normally performs with its own forces on similar projects:
   - Furnish and Install Commercial and Institutional Windows, Glass, and Glazing Services

Submit as Attachment 1 to this Qualifications Statement.

a) Suggested number of Sheets/Pages:
   - 3 sheets (0 pages)

Three (3) detailed project descriptions for relevant projects similar in size and scope to the Contract Work. The project descriptions shall include, at a minimum, the following information presented in the order listed below:

- vii. Name of project, type of project, and location
- viii. Description of the project and relevance of work to the Contract Work
- ix. Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.
- x. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
- xi. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.
- xii. As available, performance ratings of the work evaluated by owner or owner’s representative.

2.2 Contractor Safety Record

Submit as Attachment 2 to this Qualifications Statement the information specified herein and verify this information by providing copies of OSHA 300/200 Forms or appropriate documentation from insurance carriers, as applicable. The firm may submit written explanations to comment on or clarify its safety record.

a) Provide the firm’s Workers Compensation Experience Modification Rating for the past three years, beginning with the most recent year available:
   - Year 1: 2019: 9885 - Credit
   - Year 2: 2018: 9885 - Credit
b) Provide the firm's Total Lost Workday Incidence Rate (LWDIR) for the past three
   years, beginning with the most recent year available:
   Year 1:
   Year 2:
   Year 3:
   \[*LWDIR Rate = \frac{\text{Number of Lost Time Injuries & Illnesses}}{\text{200,000 + Total Hours Worked}}\]
   PA is NOT an NCCI state. Therefore, no data is collected for Workday Incidence Rate.

c) Provide the firm's Recordable Incidence Rate (RIR) for the past three years:
   Year 1:
   Year 2:
   Year 3:
   \[*RIR Rate = \frac{\text{Number of Injuries}}{\text{200,000 + Total Hours Worked}}\]
   PA is NOT an NCCI state. Therefore, no data is collected for Recordable Incidence Rate.

d) Provide in an Attachment 3 to this Qualifications Statement a list of any health or
   safety citations issued by federal or state agencies for serious or willful violations
   issued in the past 3 years. Include a separate statement for any such violations and
   include the citation number, a brief description of the violation and the amount of
   penalty, if any, for each violation and current status of violation. N/A - No Violations

SECTION 3 - REQUIRED DISCLOSURES

The firm shall answer the following questions with regard to the past three (3) years. If any
question is answered in the affirmative, the firm shall submit in an Attachment 5 to this
Qualifications Statement, for each affirmative answer, a written explanation which shall provide
details concerning the matter in question, including applicable dates, locations, names of
projects/project owners and current status of any such matter.

3.1 Is the firm currently debarred or suspended from doing business with any federal, state or
    local government agency or private entity?
    Yes ___  No X __

3.2 Has the firm ever been debarred or suspended from doing business with any federal, state or
    local government agency or private entity?
    Yes ___  No X __

3.3 Is the firm currently or has the firm been otherwise prohibited from doing business with any
    federal, state or local government agency or private entity?
    Yes ___  No X __

3.4 Has the firm been denied prequalification (not including short listing), declared non-
    responsible, or otherwise declared ineligible to submit bid or proposals for work by any
    federal, state or local government agency or private entity?
    Yes ___  No X __

3.5 Has the firm defaulted, been terminated for cause or otherwise failed to complete any
    project that it was awarded?
Yes X  No __

3.6 Has the firm been assessed or required to pay liquidated damages in connection with work performed on any project?
   Yes ___ No X__

3.7 Has the firm had any business or professional license, registration, certificate or certification suspended or revoked?
   Yes ___ No X__

3.8 Have any liens been filed against the firm as a result of its failure to pay subcontractors, suppliers, or workers?
   Yes ___ No X__

3.9 Has the firm been denied bonding or insurance coverage or been discontinued by a surety or insurance company?
   Yes ___ No X__

3.10 Has the firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws or environmental laws by a final decision of a court or government agency?
   Yes ___ No X__
   “Note: information regarding health and safety violations is addressed in a previous section.”

3.11 Has the firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the firm’s business?
   Yes ___ No X__

3.12 Has the firm been the subject to any bankruptcy proceeding?
   Yes ___ No X__

SECTION 4 - REQUIRED REPRESENTATIONS

In submitting this Qualifications Statement, along with the other representations and authorizations listed in the RFP, the firm also makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for same.

4.1 The firm will possess all applicable professional, business and trade licenses required for performing the Contract Work.

4.2 The firm satisfies all bonding and insurance requirements as stipulated in the solicitation for the Contract Work.

4.3 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with the Commonwealth’s requirements for workers’ compensation insurance according to all applicable laws, and unemployment insurance according to all applicable laws.
4.4 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with all requirements of the Commonwealth’s prevailing wage law and Public Works Employment Verification Act.

4.5 If awarded the Contract Work, the firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible. - Discussion required

4.6 The firm represents that it has no conflicts of interests with the Commonwealth of Pennsylvania and, if awarded the Contract Work, any potential conflicts of interest that may arise in the future will be disclosed immediately to the Department of General Services.

4.7 The firm represents the price offered in connection with its proposal for the Contract Work was arrived at independently without consultation, communication or agreement with any other Proposer or competitor.

4.8 The firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.
J.O. Wilson Elementary School

Location: Washington, DC
Contract Value: $1,115,000
Owner: DCPS
825 N. Capitol Street NE
Washington, DC 200002

Key Factors:
- Storefront
- Louvers
- Metal Panel System

Project Team:
Project Manager: Marco Kemptinski
Field Operations Manager: Greg Jones
Field Superintendent: Adrian Bodnari

Project Narrative:
Design-Build project involving a complete facelift for an old school. The façade was completely changed from the existing conditions and involved combining a good looking metal framing system, with functional louvers, and a complementing panel system. Extensive research regarding louvers was necessary to combine function and aesthetics.
Maury Elementary School

Location: Washington, DC
Contract Value: $540,000
Owner: DCPS
825 N. Capitol Street NE
Washington, DC 200002

Key Factors:
- Historical Window Replacement
- Curved Windows
- Historic Replication
- Louvers

Project Team:
Project Manager: Marco Kempinski
Field Operations Manager: Greg Jones
Field Superintendent: Mike Price

Project Narrative:
Complete replacement of all windows utilizing self-balanced double hung windows by Graham Architectural Products. Curved top windows with triple grid Muntins replicated the old existing historic windows. Louvers were integrated including curved top units. Historic panning and trims completed the system. Custom A/C brackets and panels were fabricated.
Drew Elementary School

Location: Washington, DC
Contract Value: $860,000
Owner: DCPS
825 N. Capitol Street NE
Washington, DC 200002

Key Factors:
- Window Replacement
- Entrance Doors
- Historic Replication

Project Team:
Project Manager: Marco Kempinski
Field Operations Manager: Greg Jones
Field Superintendent: Mike Price

Project Narrative:
Design-Build project whereby WSI worked closely with the architect to achieve the desired look along with proper functionality. Windows were manufactured by Custom Window Company and had narrow sightlines to replicate the original windows. Triple grid Muntins, historic panning, and complementary trims were used. Custom A/C brackets and panels were fabricated.
Tubman Elementary School

Location: Washington, DC
Contract Value: $775,000
Owner: DCPS
825 N. Capitol Street NE
Washington, DC 200002

Key Factors:
- Storefront
- Louvers
- Special Trim

Project Team:
Project Manager: Marco Kempinski
Field Operations Manager: Greg Jones
Field Superintendent: Adrian Bodnari

Project Narrative:
Design-Build involving aluminum storefront system, louvers, and panel system. The old façade was replaced with a modernized look. Vents and A/C work was included.
Prospect Learning Center

Location: Washington, DC
Contract Value: $220,000
Owner: DCPS
825 N. Capitol Street NE
Washington, DC 200002

Key Factors:
- Window Replacement
- Storefront
- FRP Doors

Project Team:
Project Manager: Marco Kempinski
Field Operations Manager: Greg Jones
Field Superintendent: Mark Witthoff

Project Narrative:
Window and door replacement project. Graham Architectural Products strut window with the project-in hoppers. FRP doors, storefront framing, break metal closures.
Rose Hardy Middle School

Location: Washington, DC
Contract Value: $1,138,438
Owner: DCPS
825 N. Capitol Street NE
Washington, DC 200002

Key Factors:
- Historical Window Replacement
- Interior glazing

Project Team:

Project Manager: Robert Carlson
Field Operations Manager: Mark Witthoff
Field Superintendent: Michael Price

Project Narrative:

Complete window replacement of existing with special panning, trims, and muntins utilized to replicate the original existing windows in a historic district. Both renovation of the existing building and new construction of an addition were involved. An interior skylight shown in the picture above was refurbished with new glass. This was part of a total Modernization project, which had several challenges due to numerous changes during the construction process. We coordinated with both the original contractor and the replacement contractor.
Stoddert Elementary School

Location: Washington, DC
Contract Value: $230,379
Owner: DCPS
825 N. Capitol Street NE
Washington, DC 200002

Key Factors:
- Window replacement
- Historic replication

Project Team:
Project Manager: Timothy Houle
Field Operations Manager: Chris Mantle
Field Superintendent: Greg Jones

Project Narrative:
Modernization project included complete window replacement with historic replication. Project consisted of self-balancing, double hung historic replication windows with custom exterior trim and triple grid muntins used. Project also incorporated historical replication of bay window. This was part of a total Modernization project, which had several challenges due to the coordination needed between the windows, interior and exterior work needed, especially at the bay window.
Project References

Hampton Inn (Baltimore, MD)  Hampton Inn (Baltimore, MD)

Capitol Hill Towers (Washington, DC)  Courtyard Marriott Hotel (Washington, DC)

Ford House (Washington, DC)  Ford House (Washington, DC)
Project References

Capitol Park Towers (Washington, DC)  Capitol Park Plaza (Washington, DC)

Marine Barracks, Building #9 (Washington, DC)  Marine Barracks, Building #9 (Washington, DC)

Project References

Harrisburg State Hospital (Harrisburg, PA)

Luke Moore Academy (Washington, DC)

NAHB (Washington, DC)

NAHB (Washington, DC)

Stamp Student Union, MD

Stamp Student Union, MD
Project References

Cleveland Elementary (Washington, DC)  
Harley Davidson (York, PA)

South Mountain Restoration Center (Chambersburg, PA)  
Bethany Village (Mechanicsburg, PA)

Rose Hardy Middle School (Washington, DC)  
Rose Hardy Middle School (Washington, DC)
APPENDIX F

DESIGNATED CRITICAL WORK QUALIFICATIONS STATEMENT
APPENDIX F
DESIGNATED CRITICAL WORK QUALIFICATIONS STATEMENT

COVER SHEET

DGS Project Name

DGS Project Number

DESIGNATED CRITICAL WORK: For proper evaluation, the Proposer MUST submit at least one “Designated Critical Work Qualification Statement” for each Work item listed in T-1C for the respective contract. NOTE: The selected Proposer shall enter subcontracts with each listed subcontractor in T-1C.

Check One Work item for which this Qualification Statement is being submitted:

General Contractor (1 Contract)

____ Multi-Phased Project in a Secured Building

____ Multi-Phased Project in an Occupied & Fully Functional Building

HVAC Contractor (2 Contract)

____ Asbestos Abatement

____ Multi-Phased Project in a Secured Building

____ Multi-Phased Project in an Occupied & Fully Functional Building

Plumbing Contractor (3 Contract)

____ Multi-Phased Project in a Secured Building

____ Multi-Phased Project in an Occupied & Fully Functional Building

Electrical Contractor (4 Contract)

____ Multi-Phased Project in a Secured Building

____ Multi-Phased Project in an Occupied & Fully Functional Building

Fire Protection Contractor (5 Contract)

____ Multi-Phased Project in a Secured Building

____ Multi-Phased Project in an Occupied & Fully Functional Building
SECTION 1 – FIRM INFORMATION

1.1 Background Information

a) How many years has the firm been in business? 55

b) How many years has the firm been doing business in proposed contract field? 55

Under what former names has the firm conducted business?

__________________________________________
__________________________________________
__________________________________________

C) Identify all jurisdictions in which the firm is licensed or otherwise qualified to do business.

PA          NY          MD

D) If the firm is a corporation, provide the following information:

Date of incorporation 1965
State of incorporation PA
President’s name Carl Postgate SR.
Vice President’s name(s) Carl Postgate Jr.
Secretary’s name Carl Postgate
Treasurer’s name

E) If the firm is a partnership, provide the following information:

Date of formation
Type of partnership
Names of partners

F) If the firm is individually owned, provide the following information:

Date of formation
Name of owner

G) If the form of the firm is other than those listed above, describe it and name the principals:

__________________________________________
__________________________________________
SECTION 2 - EXPERIENCE AND PERFORMANCE

2.1 General

a) Provide the annual construction volume in dollars completed by the firm in the past three years:

Year 2018: $ 1,8 M
Year 2017: $ 1,7 M
Year 2016: $ 1,6 M

b) Identify the percentage of work on similar projects the firm typically performs with its own work force.

c) List the categories of work that the firm normally performs with its own forces on similar projects.

2.2 Project Experience and References

Submit an Attachment 1 to this Qualifications Statement:

a) Suggested number of Sheets/Pages:

- 3 sheets/6 pages

Three (3) detailed project descriptions for relevant projects similar in size and scope to the Contract Work. The project descriptions shall include, at a minimum, the following information presented in the order listed below:

vii. Name of project, type of project and location

viii. Description of the project and relevance of work to the Contract Work

ix. Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.

x. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.

xi. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.

xii. As available, performance ratings of the work evaluated by owner or owner’s representative.

2.3 Contractor Safety Record

Submit as Attachment 2 to this Qualifications Statement the information specified herein and verify this information by providing copies of OSHA 300/200 Forms or appropriate documentation from insurance carriers, as applicable. The firm may submit written explanations to comment on or clarify its safety record.

a) Provide the firm’s Workers Compensation Experience Modification Rating for the past three years, beginning with the most recent year available:

Year 1: 2019 - 1.782
Year 2: 2018 - 1.57
Year 3: 2017 784

b) Provide the firm’s Total Lost Workday Incidence Rate (LWDIR) for the past three years, beginning with the most recent year available:

Year 1: 2019 0
Year 2: 2018 0
Year 3: 2017 0

*LWDIR Rate = Number of Lost Time Injuries & Illnesses x 200,000 / Total Hours Worked

c) Provide the firm’s Recordable Incidence Rate (RIR) for the past three years:

Year 1: 2019 0
Year 2: 2018 0
Year 3: 2017 0

*RIR Rate = Number of Injuries x 200,000 / Total Hours Worked

d) Provide in an Attachment 3 to this Qualifications Statement a list of any health or safety citations issued by federal or state agencies for serious or willful violations issued in the past 3 years. Include a separate statement for any such violations and include the citation number, a brief description of the violation and the amount of penalty, if any, for each violation and current status of violation.

SECTION 3 - REQUIRED DISCLOSURES

The firm shall answer the following questions with regard to the past three (3) years. If any question is answered in the affirmative, the firm shall submit in an Attachment 5 to this Qualifications Statement, for each affirmative answer, a written explanation which shall provide details concerning the matter in question, including applicable dates, locations, names of projects/project owners and current status of any such matter.

3.1 Is the firm currently debarred or suspended from doing business with any federal, state or local government agency or private entity?
Yes ___ No       

3.2 Has the firm ever been debarred or suspended from doing business with any federal, state or local government agency or private entity?
Yes ___ No        

3.3 Is the firm currently or has the firm been otherwise prohibited from doing business with any federal, state or local government agency or private entity?
Yes ___ No        

3.4 Has the firm been denied prequalification (not including short listing), declared nonresponsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency or private entity?
Yes ___ No        

3.5 Has the firm defaulted, been terminated for cause or otherwise failed to complete any project that it was awarded?
3.6 Has the firm been assessed or required to pay liquidated damages in connection with work performed on any project?
Yes ___ No ___

3.7 Has the firm had any business or professional license, registration, certificate or certification suspended or revoked?
Yes ___ No ___

3.8 Have any liens been filed against the firm as a result of its failure to pay subcontractors, suppliers, or workers?
Yes ___ No ___

3.9 Has the firm been denied bonding or insurance coverage or been discontinued by a surety or insurance company?
Yes ___ No ___

3.10 Has the firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws or environmental laws by a final decision of a court or government agency?
Yes ___ No ___

*Note: Information regarding health and safety violations is addressed in a previous section.

3.11 Has the firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the firm’s business?
Yes ___ No ___

3.12 Has the firm been the subject to any bankruptcy proceeding?
Yes ___ No ___

**SECTION 4 - REQUIRED REPRESENTATIONS**

In submitting this Qualifications Statement, along with the other representations and authorizations listed in the RFP, the firm also makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for same.

4.1 The firm will possess all applicable professional, business and trade licenses required for performing the Contract Work.

4.2 The firm satisfies all bonding and insurance requirements as stipulated in the solicitation for the Contract Work.

4.3 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with the Commonwealth’s requirements for workers’ compensation insurance according to all applicable laws, and unemployment insurance according to all applicable laws.
4.4 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with all requirements of the Commonwealth’s prevailing wage law and Public Works Employment Verification Act.

4.5 If awarded the Contract Work, the firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.

4.6 The firm represents that it has no conflicts of interests with the Commonwealth of Pennsylvania and, if awarded the Contract Work, any potential conflicts of interest that may arise in the future will be disclosed immediately to the Department of General Services.

4.7 The firm represents the price offered in connection with its proposal for the Contract Work was arrived at independently without consultation, communication or agreement with any other Proposer or competitor.

4.8 The firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.
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<td>Number of days lost</td>
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</tbody>
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**Summary of Work-Related Injuries and Illnesses**

OSHA's Form 300A (2019)

Year 2019
APPENDIX F

DESIGNATED CRITICAL WORK QUALIFICATIONS STATEMENT
APPENDIX F
DESIGNATED CRITICAL WORK QUALIFICATIONS STATEMENT

COVER SHEET

DGS Project Name: Danville State Hospital HVAC Renovations

DGS Project Number: DGS 503-23 Phase 1.1

DESIGNATED CRITICAL WORK: For proper evaluation, the Proposer MUST submit at least one “Designated Critical Work Qualification Statement” for each Work item listed in T-1C for the respective contract. NOTE: The selected Proposer shall enter subcontracts with each listed subcontractor in T-1C.

Check One Work item for which this Qualification Statement is being submitted:

General Contractor (.1 Contract)

X Multi-Phased Project in a Secured Building

HVAC Contractor (.2 Contract)

Asbestos Abatement

Multi-Phased Project in a Secured Building

Multi-Phased Project in an Occupied & Fully Functional Building

Plumbing Contractor (.3 Contract)

Multi-Phased Project in a Secured Building

Multi-Phased Project in an Occupied & Fully Functional Building

Electrical Contractor (.4 Contract)

Multi-Phased Project in a Secured Building

Multi-Phased Project in an Occupied & Fully Functional Building

Fire Protection Contractor (.5 Contract)

Multi-Phased Project in a Secured Building

Multi-Phased Project in an Occupied & Fully Functional Building
Name of Firm: Eastern Roofing Systems, Inc. (LR Costanzo subcontractor)
Address: 1
Principal Office: 1 Keystone Place, Jessup, PA 19044
Owner or Authorized Representative: John Basalyga, President
SECTION 1 – FIRM INFORMATION

1.1 Background Information

a) How many years has the firm been in business? __18__

b) How many years has the firm been doing business in proposed contract field? __19__

Under what former names has the firm conducted business?
N/A

______________________________
______________________________
______________________________
______________________________

c) Identify all jurisdictions in which the firm is licensed or otherwise qualified to do business.
Pennsylvania        New York        Maryland
New Jersey          Connecticut       Delaware

d) If the firm is a corporation, provide the following information:
Date of incorporation February 2002
State of incorporation Pennsylvania
President’s name John Basalyga
Vice President’s name N/A
Secretary’s name N/A
Treasurer’s name N/A

e) If the firm is a partnership, provide the following information:
Date of formation N/A
Type of partnership
Names of partners

f) If the firm is individually owned, provide the following information:
Date of formation N/A
Name of owner

 g) If the form of the firm is other than those listed above, describe it and name the principals:

______________________________
______________________________
______________________________
______________________________

Page 57 of 92
SECTION 2 - EXPERIENCE AND PERFORMANCE

2.1 General

a) Provide the annual construction volume in dollars completed by the firm in the past three years:
   - Year 2019 $26,163,000.00
   - Year 2018 $14,212,000.00
   - Year 2017 $17,033,000.00

b) Identify the percentage of work on similar projects the firm typically performs with its own work force 95%

c) List the categories of work that the firm normally performs with its own forces on similar projects. Roofing, waterproofing, sheet metal, metal panels

2.2 Project Experience and References

Submit as Attachment 1 to this Qualifications Statement:

a) Suggested number of Sheets/Pages:
   - 3 sheets/(6 pages)

Three (3) detailed project descriptions for relevant projects similar in size and scope to the Contract Work. The project descriptions shall include, at a minimum, the following information presented in the order listed below:

vii. Name of project, type of project and location

viii. Description of the project and relevance of work to the Contract Work

ix. Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.

x. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.

xi. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.

xii. As available, performance ratings of the work evaluated by owner or owner’s representative.

2.3 Contractor Safety Record

Submit as Attachment 2 to this Qualifications Statement the information specified herein and verify this information by providing copies of OSHA 300/200 Forms or appropriate documentation from insurance carriers, as applicable. The firm may submit written explanations to comment on or clarify its safety record.

a) Provide the firm’s Workers Compensation Experience Modification Rating for the past three years, beginning with the most recent year available:

Year 1: 2019 1.032

Year 2: 2018 1.130
Year 3: 2017 1.243

b) Provide the firm’s Total Lost Workday Incidence Rate (LWDIR) for the past three years, beginning with the most recent year available:

Year 1: 2019 0
Year 2: 2018 2.06
Year 3: 2017 4.27

*LWDIR Rate = Number of Lost Time Injuries & Illnesses x 200,000 + Total Hours Worked

c) Provide the firm’s Recordable Incidence Rate (RIR) for the past three years:

Year 1: 2019 0
Year 2: 2018 2.06
Year 3: 2017 5.69

*RIR Rate = Number of Injuries x 200,000 + Total Hours Worked

d) Provide in an Attachment 3 to this Qualifications Statement a list of any health or safety citations issued by federal or state agencies for serious or willful violations issued in the past 3 years. Include a separate statement for any such violations and include the citation number, a brief description of the violation and the amount of penalty, if any, for each violation and current status of violation.

SECTION 3 - REQUIRED DISCLOSURES

The firm shall answer the following questions with regard to the past three (3) years. If any question is answered in the affirmative, the firm shall submit in an Attachment 5 to this Qualifications Statement, for each affirmative answer, a written explanation which shall provide details concerning the matter in question, including applicable dates, locations, names of projects/project owners and current status of any such matter.

3.1 Is the firm currently debarred or suspended from doing business with any federal, state or local government agency or private entity?
Yes ___ No X

3.2 Has the firm ever been debarred or suspended from doing business with any federal, state or local government agency or private entity?
Yes ___ No X

3.3 Is the firm currently or has the firm been otherwise prohibited from doing business with any federal, state or local government agency or private entity?
Yes ___ No X

3.4 Has the firm been denied prequalification (not including short listing), declared nonresponsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency or private entity?
Yes ___ No X

3.5 Has the firm defaulted, been terminated for cause or otherwise failed to complete any project that it was awarded?

____________________________
Yes ___ No X

3.8 Has the firm been assessed or required to pay liquidated damages in connection with work performed on any project?
Yes ___ No X

3.7 Has the firm had any business or professional license, registration, certificate or certification suspended or revoked?
Yes ___ No X

3.8 Have any liens been filed against the firm as a result of its failure to pay subcontractors, suppliers, or workers?
Yes ___ No X

3.9 Has the firm been denied bonding or insurance coverage or been discontinued by a surety or insurance company?
Yes ___ No X

3.10 Has the firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws or environmental laws by a final decision of a court or government agency?
Yes ___ No X

*Note: information regarding health and safety violations is addressed in a previous section.

3.11 Has the firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the firm’s business?
Yes ___ No X

3.12 Has the firm been the subject to any bankruptcy proceeding?
Yes ___ No X

SECTION 4 - REQUIRED REPRESENTATIONS

In submitting this Qualifications Statement, along with the other representations and authorizations listed in the RFP, the firm also makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for same.

4.1 The firm will possess all applicable professional, business and trade licenses required for performing the Contract Work.

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4.3 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with the Commonwealth's requirements for workers' compensation insurance according to all applicable laws, and unemployment insurance according to all applicable laws.
4.4 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with all requirements of the Commonwealth’s prevailing wage law and Public Works Employment Verification Act.

4.5 If awarded the Contract Work, the firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.

4.6 The firm represents that it has no conflicts of interests with the Commonwealth of Pennsylvania and, if awarded the Contract Work, any potential conflicts of interest that may arise in the future will be disclosed immediately to the Department of General Services.

4.7 The firm represents the price offered in connection with its proposal for the Contract Work was arrived at independently without consultation, communication or agreement with any other Proposer or competitor.

4.8 The firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.
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Log of Work-Related Injuries and Illnesses

OSHA Form 300 (Rev. 07/2018)

Note: This is a simplified representation of the log. Actual forms may contain more detailed information.
APPENDIX F

DESIGNATED CRITICAL WORK QUALIFICATIONS STATEMENT
APPENDIX F
DESIGNATED CRITICAL WORK QUALIFICATIONS STATEMENT

COVER SHEET

DGS Project Name Danville State Hospital - NCSTU Admissions Building

DGS Project Number DGS 503-23 Phase 1

DESIGNATED CRITICAL WORK: For proper evaluation, the Proposer MUST submit at least one “Designated Critical Work Qualification Statement” for each Work Item listed in T-1C for the respective contract. NOTE: The selected Proposer shall enter subcontracts with each listed subcontractor in T-1C.

Check One Work item for which this Qualification Statement is being submitted:

General Contractor (.1 Contract)

x Multi-Phased Project in an Occupied & Fully Functional Building

HVAC Contractor (.2 Contract)

Asbestos Abatement

Multi-Phased Project in a Secured Building

Multi-Phased Project in an Occupied & Fully Functional Building

Plumbing Contractor (.3 Contract)

Multi-Phased Project in a Secured Building

Multi-Phased Project in an Occupied & Fully Functional Building

Electrical Contractor (.4 Contract)

Multi-Phased Project in a Secured Building

Multi-Phased Project in an Occupied & Fully Functional Building

Fire Protection Contractor (.5 Contract)

Multi-Phased Project in a Secured Building

Multi-Phased Project in an Occupied & Fully Functional Building
Name of Firm: SimmCon Systems Inc
Address: 111 Pleasant Grove Road, Duncannon, PA 17020
Principal Office: 111 Pleasant Grove Road, Duncannon, PA 17020
Owner or Authorized Representative: Richard Simmons Jr.
SECTION 1 – FIRM INFORMATION

1.1 Background Information

a) How many years has the firm been in business? 5

b) How many years has the firm been doing business in proposed contract field? 5

Under what former names has the firm conducted business?

None


c) Identify all jurisdictions in which the firm is licensed or otherwise qualified to do business.


d) If the firm is a corporation, provide the following information:

Date of incorporation 08/01/2016
State of incorporation Pennsylvania
President’s name Richard Simmons Jr.
Vice President’s name(s) N/A
Secretary’s name N/A
Treasurer’s name N/A

e) If the firm is a partnership, provide the following information:

Date of formation N/A
Type of partnership
Names of partners

f) If the firm is individually owned, provide the following information:

Date of formation N/A
Name of owner


g) If the form of the firm is other than those listed above, describe it and name the principals:

N/A
SECTION 2 - EXPERIENCE AND PERFORMANCE

2.1 General
a) Provide the annual construction volume in dollars completed by the firm in the past three years:
   Year 2019  $ 3,150,000.00
   Year 2018  $ 3,588,159.00
   Year 2017  $ 2,630,055.00
b) Identify the percentage of work on similar projects the firm typically performs with its own work force 99%
c) List the categories of work that the firm normally performs with its own forces on similar projects: Metal Framing, Drywall, Acoustical Ceilings, EIFS, Stucco

2.2 Project Experience and References
Submit as Attachment 1 to this Qualifications Statement:
   a) Suggested number of Sheets/Pages:
      - 3 sheets/(6 pages)
      Three (3) detailed project descriptions for relevant projects similar in size and scope to the Contract Work. The project descriptions shall include, at a minimum, the following information presented in the order listed below:
      vii. Name of project, type of project and location
      viii. Description of the project and relevance of work to the Contract Work
      ix. Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.
      x. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
      xi. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.
      xii. As available, performance ratings of the work evaluated by owner or owner’s representative.

2.3 Contractor Safety Record
Submit as Attachment 2 to this Qualifications Statement the information specified herein and verify this information by providing copies of OSHA 300/200 Forms or appropriate documentation from insurance carriers, as applicable. The firm may submit written explanations to comment on or clarify its safety record.
   a) Provide the firm's Workers Compensation Experience Modification Rating for the past three years, beginning with the most recent year available:
      Year 1: 2019  0.82
      Year 2: 2018  0.85
Year 3: 2017 N/A

b) Provide the firm’s Total Lost Workday Incidence Rate (LWDIR) for the past three years, beginning with the most recent year available:

Year 1: 2019 0
Year 2: 2018 0
Year 3: 2017 0

*LWDIR Rate = Number of Lost Time Injuries & Illnesses x 200,000 / Total Hours Worked

c) Provide the firm’s Recordable Incidence Rate (RIR) for the past three years:

Year 1: 2019 11.84
Year 2: 2018 14.22
Year 3: 2017 0

*RIR Rate = Number of Injuries x 200,000 / Total Hours Worked

d) Provide in an Attachment 3 to this Qualifications Statement a list of any health or safety citations issued by federal or state agencies for serious or willful violations issued in the past 3 years. Include a separate statement for any such violations and include the citation number, a brief description of the violation and the amount of penalty, if any, for each violation and current status of violation.

SECTION 3 - REQUIRED DISCLOSURES

The firm shall answer the following questions with regard to the past three (3) years. If any question is answered in the affirmative, the firm shall submit in an Attachment 5 to this Qualifications Statement, for each affirmative answer, a written explanation which shall provide details concerning the matter in question, including applicable dates, locations, names of projects/project owners and current status of any such matter.

3.1 Is the firm currently debarred or suspended from doing business with any federal, state or local government agency or private entity?

Yes __ No X

3.2 Has the firm ever been debarred or suspended from doing business with any federal, state or local government agency or private entity?

Yes __ No X

3.3 Is the firm currently or has the firm been otherwise prohibited from doing business with any federal, state or local government agency or private entity?

Yes __ No X

3.4 Has the firm been denied prequalification (not including short listing), declared non-responsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency or private entity?

Yes __ No X

3.5 Has the firm defaulted, been terminated for cause or otherwise failed to complete any project that it was awarded?
3.6 Has the firm been assessed or required to pay liquidated damages in connection with work performed on any project?
   Yes ___ No X___

3.7 Has the firm had any business or professional license, registration, certificate or certification suspended or revoked?
   Yes ___ No X___

3.8 Have any liens been filed against the firm as a result of its failure to pay subcontractors, suppliers, or workers?
   Yes ___ No X___

3.9 Has the firm been denied bonding or insurance coverage or been discontinued by a surety or insurance company?
   Yes ___ No X___

3.10 Has the firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws or environmental laws by a final decision of a court or government agency?
   Yes ___ No X___

   *Note: Information regarding health and safety violations is addressed in a previous section.

3.11 Has the firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the firm’s business?
   Yes ___ No X___

3.12 Has the firm been the subject to any bankruptcy proceeding?
   Yes ___ No X___

**SECTION 4 - REQUIRED REPRESENTATIONS**

In submitting this Qualifications Statement, along with the other representations and authorizations listed in the RFP, the firm also makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for same.

4.1 The firm will possess all applicable professional, business and trade licenses required for performing the Contract Work.

4.2 The firm satisfies all bonding and insurance requirements as stipulated in the solicitation for the Contract Work.

4.3 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with the Commonwealth’s requirements for workers’ compensation insurance according to all applicable laws, and unemployment insurance according to all applicable laws.
4.4 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with all requirements of the Commonwealth’s prevailing wage law and Public Works Employment Verification Act.

4.5 If awarded the Contract Work, the firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.

4.6 The firm represents that it has no conflicts of interests with the Commonwealth of Pennsylvania and, if awarded the Contract Work, any potential conflicts of interest that may arise in the future will be disclosed immediately to the Department of General Services.

4.7 The firm represents the price offered in connection with its proposal for the Contract Work was arrived at independently without consultation, communication or agreement with any other Proposer or competitor.

4.8 The firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.
APPENDIX F

DESIGNATED CRITICAL WORK
QUALIFICATIONS STATEMENT
APPENDIX F
DESIGNATED CRITICAL WORK QUALIFICATIONS STATEMENT

COVER SHEET

DGS Project Name: Danville State Hospital - install storefront system

DGS Project Number: 503-23 Phase 1 - dated 9-11-19

DESIGNATED CRITICAL WORK: For proper evaluation, the Proposer MUST submit at least one “Designated Critical Work Qualification Statement” for each Work Item listed in T-1C for the respective contract. NOTE: The selected Proposer shall enter subcontracts with each listed subcontractor in T-1C.

Check One Work item for which this Qualification Statement is being submitted:

General Contractor (.1 Contract)

____ Multi-Phased Project in a Secured Building
____ Multi-Phased Project in an Occupied & Fully Functional Building

HVAC Contractor (.2 Contract)

____ Asbestos Abatement
____ Multi-Phased Project in a Secured Building
____ Multi-Phased Project in an Occupied & Fully Functional Building

Plumbing Contractor (.3 Contract)

____ Multi-Phased Project in a Secured Building
____ Multi-Phased Project in an Occupied & Fully Functional Building

Electrical Contractor (.4 Contract)

____ Multi-Phased Project in a Secured Building
____ Multi-Phased Project in an Occupied & Fully Functional Building

Fire Protection Contractor (.5 Contract)

____ Multi-Phased Project in a Secured Building
____ Multi-Phased Project in an Occupied & Fully Functional Building
SECTION 1 – FIRM INFORMATION

1.1 Background Information

a) How many years has the firm been in business? 57 years

b) How many years has the firm been doing business in proposed contract field? 57 years

Under what former names has the firm conducted business?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

________________________________________________________________________

(c) Identify all jurisdictions in which the firm is licensed or otherwise qualified to do business.

PA, NJ & DE

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

________________________________________________________________________

(d) If the firm is a corporation, provide the following information:

Date of incorporation 1976

State of incorporation Pennsylvania

President’s name Matthew D. Freeborn

Vice President’s name(s) Bryan G. Moll and Donald H. Moll, Jr

Secretary’s name Ann G. Moll

Treasurer’s name __________________________

(e) If the firm is a partnership, provide the following information: not applicable

Date of formation __________________________

Type of partnership __________________________

Names of partners __________________________

(f) If the firm is individually owned, provide the following information: not applicable

Date of formation __________________________

Name of owner __________________________

(g) If the form of the firm is other than those listed above, describe it and name the principals:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
SECTION 2 - EXPERIENCE AND PERFORMANCE

2.1 General

a) Provide the annual construction volume in dollars completed by the firm in the past three years:
   
   Year 2019 $8,853,000
   Year 2018 $7,105,000
   Year 2017 $6,429,000

b) Identify the percentage of work on similar projects the firm typically performs with its own work force: 96%

c) List the categories of work that the firm normally performs with its own forces on similar projects.
   All glazing systems completed by B&G Glass own staff

2.2 Project Experience and References
Submit as Attachment 1 to this Qualifications Statement:

a) Suggested number of Sheets/Pages:
   - 3 sheets (6 pages)

Three (3) detailed project descriptions for relevant projects similar in size and scope to the Contract Work. The project descriptions shall include, at a minimum, the following information presented in the order listed below:

   vii. Name of project, type of project and location
   viii. Description of the project and relevance of work to the Contract Work
   ix. Contact information for an owner representative familiar with the firm’s work performed on this project. Include name, address, telephone number(s) and e-mail address.
   x. The original bid/proposal price and the final contract price. If the project is ongoing, project the final price and relation to proposal price. Contract value for which the firm was/is responsible.
   xi. The original date for project completion and the actual completion date. If the project is ongoing, project the completion date and relation to original schedule.
   xii. As available, performance ratings of the work evaluated by owner or owner's representative.

2.3 Contractor Safety Record
Submit as Attachment 2 to this Qualifications Statement the information specified herein and verify this information by providing copies of OSHA 300/200 Forms or appropriate documentation from insurance carriers, as applicable. The firm may submit written explanations to comment on or clarify its safety record.

a) Provide the firm’s Workers Compensation Experience Modification Rating for the past three years, beginning with the most recent year available:

   Year 1: 2020 0.693
   Year 2: 2019 0.707
Year 3: 2018 0.913

b) Provide the firm’s Total Lost Workday Incidence Rate (LWDIR) for the past three years, beginning with the most recent year available:

Year 1: 2019 0
Year 2: 2018 0
Year 3: 2017 0

*LWDIR Rate = Number of Lost Time Injuries & Illnesses x 200,000 / Total Hours Worked

c) Provide the firm’s Recordable Incidence Rate (RIR) for the past three years:

Year 1: 2019 0
Year 2: 2018 0
Year 3: 2017 0

*RIR Rate = Number of Injuries x 200,000 / Total Hours Worked

d) Provide in an Attachment 3 to this Qualifications Statement a list of any health or safety citations issued by federal or state agencies for serious or willful violations issued in the past 3 years. Include a separate statement for any such violations and include the citation number, a brief description of the violation and the amount of penalty, if any, for each violation and current status of violation.

No health or safety citations issued to company since founded in 1963

SECTION 3 - REQUIRED DISCLOSURES

The firm shall answer the following questions with regard to the past three (3) years. If any question is answered in the affirmative, the firm shall submit in an Attachment 5 to this Qualifications Statement, for each affirmative answer, a written explanation which shall provide details concerning the matter in question, including applicable dates, locations, names of projects/project owners and current status of any such matter.

3.1 Is the firm currently debarred or suspended from doing business with any federal, state or local government agency or private entity?

Yes    No X

3.2 Has the firm ever been debarred or suspended from doing business with any federal, state or local government agency or private entity?

Yes    No X

3.3 Is the firm currently or has the firm been otherwise prohibited from doing business with any federal, state or local government agency or private entity?

Yes    No X

3.4 Has the firm been denied prequalification (not including short listing), declared nonresponsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency or private entity?

Yes    No X

3.5 Has the firm defaulted, been terminated for cause or otherwise failed to complete any project that it was awarded?
3.6 Has the firm been assessed or required to pay liquidated damages in connection with work performed on any project?
   Yes ___  No X

3.7 Has the firm had any business or professional license, registration, certificate or certification suspended or revoked?
   Yes ___  No X

3.8 Have any liens been filed against the firm as a result of its failure to pay subcontractors, suppliers, or workers?
   Yes ___  No X

3.9 Has the firm been denied bonding or insurance coverage or been discontinued by a surety or insurance company?
   Yes ___  No X

3.10 Has the firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws or environmental laws by a final decision of a court or government agency?
   Yes ___  No X
   *Note: information regarding health and safety violations is addressed in a previous section

3.11 Has the firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the firm's business?
   Yes ___  No X

3.12 Has the firm been the subject to any bankruptcy proceeding?
   Yes ___  No X

SECTION 4 - REQUIRED REPRESENTATIONS

In submitting this Qualifications Statement, along with the other representations and authorizations listed in the RFP, the firm also makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for same.

4.1 The firm will possess all applicable professional, business and trade licenses required for performing the Contract Work.

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4.3 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with the Commonwealth's requirements for workers' compensation insurance according to all applicable laws, and unemployment insurance according to all applicable laws.
4.4 The firm and all subcontractors it employs in execution of the Contract Work shall be in full compliance with all requirements of the Commonwealth's prevailing wage law and Public Works Employment Verification Act.

4.5 If awarded the Contract Work, the firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.

4.6 The firm represents that it has no conflicts of interests with the Commonwealth of Pennsylvania and, if awarded the Contract Work, any potential conflicts of interest that may arise in the future will be disclosed immediately to the Department of General Services.

4.7 The firm represents the price offered in connection with its proposal for the Contract Work was arrived at independently without consultation, communication or agreement with any other Proposer or competitor.

4.8 The firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.
May 21, 2020

SUBJECT: DANVILLE STATE HOSPITAL
Project Experience and References
Exhibit 1

Recently Completed – Similar Project

Project Name: Tower Health Bariatrics
Owner: NAI Keystone
Architect: Architectural Concepts
General Contractor / Construction Manager: GC/CM Contact Info: Mark Keever phone # 484-513-6819 mark.keever@dconstrucgru.com
Type of work: Exterior Ribbon Windows & Interior Office Glass
Project Location: Wyomissing, PA
Contract Amount: $ 275,000
Date Completed: 10/30/2019

Recently Completed – Similar Project

Project Name: KidJoy Company
Owner: Iron Mountain
Architect: Meister Cox Architects
General Contractor / Construction Manager: Stoltzfus Enterprises
GC/CM Contact Info: Matt Lambert phone # 610-286-5115 mattsstoltzfus.com
Type of work: Office & Design Center – Curtain Wall, Store Front and interior glass fit out
Project Location: Morgantown, PA
Contract Amount: $ 600,000
Year Completed: 2019

Recently Completed – Similar Project

Project Name: 999 Berkshire
Owner: Carlino Property
Architect: D&B Construction
General Contractor / Construction Manager: GC/CM Contact Info: Dan Gring phone # 610-927-6494 dan.gring@dconstrucgru.com
Type of work: Store Front, interior glass fit out
Project Location: Wyomissing, PA
Contract Amount: $ 245,000
Year Completed: 2019

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<tr>
<td>Total number of cases with days lost</td>
<td>[Data]</td>
<td>[Data]</td>
</tr>
<tr>
<td>Total number of cases with days restricted or transferred to other duties</td>
<td>[Data]</td>
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Summary of Work-Related Injuries and Illnesses

Establishment Information

- Employer Name: [Name]
- Address: [Address]
- City: [City]
- State: [State]
- Zip Code: [Zip Code]
- Telephone: [Telephone]

Employment Information

- Number of Employees: [Number]
- Year: [Year]

OSHA’s Form 300A (Rev. 01/2014)

Page 86 of 92
### OSHA's Form 300A (Rev. 01/2014)

#### Summary of Work-Related Injuries and Illnesses

<table>
<thead>
<tr>
<th>Injury and Illness Type</th>
<th>Total Number of Days away from work</th>
<th>Total Number of Days after Work</th>
<th>Total Number of Days after Injury</th>
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<tbody>
<tr>
<td>(a) All Other Illnesses or Injuries</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>(b) Fatality</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(c) All其他 Injuries</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(d) Pow'rd Tools or Machinery Injuries</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(e) Amputations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>(f) Laceration or Incised Wound</td>
<td>0</td>
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#### Employment Information

- **Employee Name:** [Redacted]
- **Employee ID:** [Redacted]
- **Classification:** [Redacted]
- **Total Hours Worked:** 3,000
- **Date:** 2-12-19

#### Signatures

- **Manager:** [Redacted]
- **Supervisor:** [Redacted]
- **Employee:** [Redacted]

**Note:** All signatures are [Redacted] to protect confidentiality.
<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Employee Name</th>
<th>Task Description</th>
<th>H Atlas</th>
<th>L Atlas</th>
<th>Notes</th>
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<tr>
<td>01/01/2023</td>
<td>Office</td>
<td>John Doe</td>
<td>Painting</td>
<td>10</td>
<td>20</td>
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<tr>
<td>01/02/2023</td>
<td>Hallway</td>
<td>Jane Smith</td>
<td>Cleaning</td>
<td>15</td>
<td>25</td>
<td>None</td>
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<tr>
<td>01/03/2023</td>
<td>Lobby</td>
<td>Bob Johnson</td>
<td>Laying carpet</td>
<td>20</td>
<td>30</td>
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Log of Work-Related Injuries and Illnesses

OSHA Form 300 (Rev. 01/2024)
### OSHA's Form 300A (Rev. 11-2016)

#### Summary of Work-Related Injuries and Illnesses

<table>
<thead>
<tr>
<th>Injury and Illness Types</th>
<th>Number of Days of Lost or Restricted Work</th>
<th>Number of Cases</th>
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<tr>
<td>Total number of injuries</td>
<td>(a) Skin Disorder</td>
<td>0</td>
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<td></td>
<td>(b) Hearing Loss</td>
<td>0</td>
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<tr>
<td></td>
<td>(c) Respiratory</td>
<td>0</td>
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<td></td>
<td>(d) All Other Diseases</td>
<td>0</td>
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<tr>
<td></td>
<td>Total number of days of lost or restricted work</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Total number of cases</td>
<td>0</td>
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**Employer Information**

- **Establishment Information**
  - **Establishment Name**: Glass Stone Co.
  - **City**: Danville
  - **State**: IL
  - **Zip**: 60433

- **Establishment Telephone**: 830-555-8888

- **Nature of Business**: Manufacturing of glass products

- **Date Coverage**: Jan 1, 2020 - Dec 31, 2020

- **Number of Establishments Reporting**: 1

- **Number of Employees Reporting**: 25

- **Number of Employees Covered Under this Form**: 25

**First Quarter of Year**

- **Number of Injuries**: 3
- **Number of Illnesses**: 2

**Second Quarter of Year**

- **Number of Injuries**: 0
- **Number of Illnesses**: 0

**Third Quarter of Year**

- **Number of Injuries**: 1
- **Number of Illnesses**: 0

**Fourth Quarter of Year**

- **Number of Injuries**: 0
- **Number of Illnesses**: 0

**Total for Year**

- **Number of Injuries**: 4
- **Number of Illnesses**: 2

**Sign Here**

- **Employer Representative**: Signature
- **Employer Representative**: Date: 2/28/2021

- **Accredited Certification Program (SCP)**: Yes
  - **SCP Program**: Knowledge & Skills

- **Employer's Name**: Glass Stone Co.

- **Authorized Person**: Signature
  - **Date**: 2/28/2021

- **State**: IL

- **City**: Danville

- **Zip**: 60433

- **State**: IL

**EPA Universal Control Number**: 1650-3350-05
### PA EXPERIENCE RATING MODIFICATION

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<td>2668 LEISCTZS BRIDGE RD</td>
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<tr>
<td>XREF:</td>
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<td>LEESPORT PA 19533</td>
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<td>Issue Date:</td>
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<td>Governing Class Code:</td>
<td>0666</td>
<td>Employer Name:</td>
<td>B &amp; G GLASS SERVICE INC</td>
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<table>
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<td>0.707</td>
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<td>666</td>
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<td>815</td>
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<td>951</td>
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<td>9046</td>
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<td>CONSTRUCTION CLASS PREMIUM CREDIT</td>
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<tr>
<td>9890</td>
<td>0.05</td>
<td>SAFETY COMMITTEE CREDIT (5%)</td>
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TECHNICAL SECTION 2

T-2A – Project Management Team

The RLS key management staff in the home office remains in constant touch with the project team, monitoring their efforts and making periodic site visits to ensure that the project or contract is progressing to the government’s satisfaction. Our key management staff is headed up by Mr. Robert Schopfer, President and Mr. Paul Woolsey, Project Manager.

Program Manager:
The RLS Program Manager, Robert Schopfer, will have the overall responsibility for the successful delivery of the project. Mr. Schopfer will be heavily involved in the project, spending upwards of 40% of his time in the preconstruction phase and 60% in the construction phase. He will attend the construction progress meetings and will be ultimately responsible for the client’s total satisfaction. The Program Manager is responsible for overall management and success of multiple, simultaneous task orders, maintaining master schedules, signing purchase orders, performing some estimating, managing RLS site personnel and representing RLS with contract owners and maintaining all necessary contract documentation. Mr. Schopfer is responsible for the overall success of the individual task orders. He functions as a coordinator between the task orders and the resources available to complete the individual task orders. Mr. Schopfer has the authorization to sign contracts on behalf of the corporation, mandate company policy for the benefit of our customer, negotiate task orders and acquire any support necessary to complete the work at hand. Mr. Schopfer also prepares submittals, initiates payroll functions (which will be carried out by the accounting department in our home office), prepares the contract budget, conducts task order planning and scheduling and ensures contract compliance at the task level.

The Program Manager will also perform the following duties and have the following authority:

• Authority to speak for RLS in dealing with the client and sub-professionals and will direct and expedite the work.
• Coordinate and manage the construction team.
• Participate in establishing the project schedule and man-hour budget requirements.
• Is aware of the client’s objectives and must satisfy the client’s goals.
• Develop the master project schedule.
• Responsible for completing the project on time and on budget.
• Authority to negotiate change orders with the client.
• Hold team meetings on progress and problems for timely resolution.

Project Manager:
The proposed Project Manager, Paul Woolsey, will be responsible for the overall success of the individual task orders. The Project Manager’s authority comes directly from our home office and the on-site staff will report directly to the Project Manager. The Project Manager will estimate task orders, schedule the work, hire key subcontractors, prepare submittals, initiate payroll functions (which will be carried out by the accounting department in our home office), prepare the contract budget, conduct task order planning, scheduling and ensure contract compliance at the task level. The Project Manager reports directly to the Program Manager.
The Project Manager will also perform the following duties and have the following authority:

- Authority to speak for RLS in dealing with the client and sub-professionals and will direct and expedite the work.
- Coordinate and manage the construction team.
- Participate in establishing the project schedule and man-hour budget requirements.
- Is aware of the client’s objectives and must satisfy the client’s goals.
- Develop the master project schedule.
- Estimating
- Subcontractor Procurement
- Responsible for completing the project on time and on budget.
- Authority to negotiate change orders with the client.
- Hold team meetings on progress and problems for timely resolution.

**Quality Control Manager:**

The RLS Quality Control Manager, Michael Spitler, will manage the inspection, recording and review process for the project’s quality issues on a full-time basis. He will have day-to-day responsibility for management of all field construction quality issues. Non-conforming items will be issued to the team for review and resolution. Mr. Spitler will be responsible to the client and RLS for the overall quality control of this project. He will have complete authority and responsibility to shut the job down if quality standards are not being met.

The Quality Control Manager will also perform the following duties and have the following authority:

- Authority to speak for RLS in dealing with the client and subcontractors on quality issues. Will direct and expedite the QC Program.
- Be involved early in the Preconstruction Phase and the establishment of all Quality Control requirements.
- Authority to make immediate corrective action if quality standards are not being met.
- Review and approve all submittals and shop drawings.
- Ensure that all required testing is being performed.
- Inspect work performed for contract compliance on a daily basis.
- Conduct the three-phase control inspection for each definable feature of work.
- Record and submit the Daily Construction Quality Report (DCQR) to the Government on a daily basis.
- Maintain as-built drawings current with work performed.
- Coordinate inspections and tests performed by the CQC Organization.
- Supervise the inspection of material and/or equipment to be incorporated into the work.

**Project Superintendent:**

The RLS Site Superintendent (TBD) will be responsible for the field activities. The Superintendent responsibilities will include coordination of the work sequence and details, quality assurance, safety, labor and equipment control, site utilization, temporary utilities and maintaining the progress schedule.
The Superintendent will report to the Project Manager and will perform the following duties and have the following authority:

- Authority and control for RLS’ subcontractors and company trade workers.
- Be involved in the planning of the project to determine crane and hoist locations.
- Determine laydown and staging areas for office trailers and materials.
- Responsible for project layout and elevation control.
- Direct and expedite the material deliveries to the project site.
- Authority to shut the job down if quality and safety standards are not being met.
- Determine project fence location and will be responsible for site security.
- Assist project management with the preparation of the project Quality Control Plans.
- Control both construction and non-construction personnel movement.
- Maintain as-built drawings current with work performed.

Site Safety Health Officer (SSHO):

The RLS SSHO, Denny Spicher, will be responsible for the safety of all field activities. He will have day-to-day responsibility for management of safety for all field operations. He will have the authority to shut down any work activities if any safety standards are violated. He will be responsible to the client and RLS for the overall safety of this project and has complete authority and responsibility to shut the job down if OSHA Safety Standards are not being met.

Mr. Spicher will report to Robert Schopfer, President, and will perform the following duties and have the following authority:

- Authority to speak for RLS in dealing with the client and all subcontractors on Safety issues. Will direct and expedite the approved Accident Prevention Plan.
- Authority to shut the job down if OSHA Safety Standards are not being met.
- Conduct preparatory Activity Hazard Analysis on-site for each phase of work.
- Perform random drug testing.
- Be the dedicated trade contractor safety representation.
- Complete the trade contractor safety plan review.
- Hold regularly scheduled safety meetings.
- Have special access or badging requirements.
- Be responsible for the development of site-specific existing safety procedures or standards (HAZCOM Plan).
- Be responsible for the development of jobsite reporting procedures and monitoring procedures.
Robert L. Schopfer  
Project Executive

As Project Executive, Bob is responsible for the coordination and management of the entire project team. His responsibilities include managing all phases of construction, guiding project management and on-site personnel, project administration, cost and schedule management, and facilitating communication between all parties, to ensure a smooth construction process for the client. Acting as the hub of the project team, Bob provides a key resource for maintaining project goals, schedule and budget, so the finished project meets the established objectives.

With 35 years of construction experience, Bob has dedicated his skills to serving government and institutional clients. Because he has worked successfully with various government agencies in the past, including DGS, Bob understands the protocols that are required for publicly-funded projects, and he brings a deep understanding of the unique needs that are specific to government clients.

Relevant Experience:
PA Department of General Services – Forum Building, Harrisburg, PA
Interior renovations including floor finishes, fixed seating replacement, ceiling and wall mural conservation, and repair and upgrades to HVAC and electrical systems.

PA Department of General Services – Server Room Enhancements – Harrisburg, PA
Work included replacing power equipment, electrical devices and control equipment, and fire suppression equipment for the server room as described on the drawing and specifications for Building #8 at the Harrisburg Military Post.

Lebanon VA Medical Center – Renovate MOVE, Lebanon, PA
Renovation of the fitness center areas in the gymnasium and removing Building 144 and adding a new classroom to Building 24 for the MOVE program.

Education:
Bachelor of Science, Environmental Engineer 
Pennsylvania State University, State College, PA

Military Service:
United States Army, Field Artillery Forward Observer – Sargent E-5 
August 1983 to August 1985

Certifications:
OSHA-10
OSHA 30-Hour Construction
CPR/First Aid/AED
Paul Woolsey
Project Manager

As a Project Manager, with over 18 years of experience in the construction field, Paul works closely with the owner, client, design team and the on-site construction staff. With being involved in the entire process Paul can make sure the project is progressing properly and ensure confidence in the client. Paul is responsible and cautious of monitoring the budget and the schedule of the project. Furthermore, Paul works closely with the site superintendent on ensuring the project goes as planned and meets the extremely high expectations of RLS Constructions Group.

Paul started his career running a roofing crew and then moved on to do design work. He then progressed to project managing for the last 13 years. Paul has extensive experience working with corporate headquarters and cities for site approvals. This experience has given Paul an understanding of operations and all other aspects of a construction site. Backed by strong credentials and a proven history of on-time, on-budget and high-quality project completions.

Relevant Project Experience:
Wilkes-Barre VA Medical Center – Improve Isolation Rooms – Wilkes-Barre, PA
Installation of HVAC exhaust on ante rooms and ancillary equipment. Work under this project includes mechanical/Heating Ventilation and Air-Conditioning (HVAC), electrical, roofing, structural, HVAC controls, fire protection, carpentry, and architectural design.

PA Department of General Services – Rehabilitate Carbondale Readiness Center – Carbondale, PA
Renovate approximately 18,500 square feet Readiness Center and 3,100 square feet maintenance building. Work includes but not limited to modifications and improvements to HVAC, electrical, plumbing, IT and fire alarm systems. Repairs to the building facade, masonry repairs, replace some doors and windows and replace roofing. Renovate the toilet and shower areas. Architectural improvements to the ceilings, walls and flooring and ADA access. Site improvements to include parking lot repairs, paving, sidewalk and curb replacement, fence and gate replacement, site lighting and exterior signage

Wilkes-Barre VA Medical Center – Remove Nurses Stations – Wilkes-Barre, PA
Renovation of existing spaces on the 2nd & 3rd Floors of Building 27 at the Wilkes-Barre VA Medical Center as defined by drawings and specifications. Work will include minor demolition (architectural, HVAC, electrical, fire protection and plumbing), asbestos abatement, lead remediation and new HVAC, plumbing, electrical, fire protection and architectural work.

Herman T. Schneebeli Federal Building, SSA Williamsport - Williamsport, PA
Provided a secure barrier wall between the Social Security Administration workforce and the public that they serve. The project included updates to the public space and the SSA office space, as well as temporarily relocating the SSA within the building. Project included new interior finishes, flooring and ceilings.

Certifications:
OSHA-10 / OSHA 30-Hour Construction / CPR/First Aid/AED
Michael Spitler  
Quality Control Systems Manager

As an RLS Construction Group Site Safety and Health Officer (SSHO) and Quality Control Manager, Mike Spitler is charged with ensuring that safety and quality protocols are strictly adhered to by RLS staff and its subcontractors. Mike builds trusted relationships with the site staff, including all subcontractors, and maintains the safety protocols for the job-site. Mike oversees all safety related issues, including inspecting the job-site for at-risk behaviors, reporting compliance with safety regulations and creating job-specific safety plans. Mike’s presence on the job-site allows him to view the project personnel in action and verify that all safety regulations are properly enforced.

Mike has over 7 years of experience in the construction industry, with 3 years of experience in Quality Control and Safety and Health oversight. Mike started his career as a laborer and progressed to his current managerial responsibilities. Because safety is the culture at RLS, Mike holds one of the most important positions in the organization, ensuring that the life and health of everyone in close proximity to an RLS job-site is protected. His efforts to maintain adherence to strict safety standards on every project, have led RLS to be recognized by countless organizations for our outstanding safety record. Mike’s talents and dedication result in every project site maintaining the highest safety standards.

Mike’s oversight of safety and quality issues includes scrutinizing at-risk behaviors and poor workmanship. Incidents of non-compliance are reported directly to the President of RLS Construction Group to safeguard against inadequate enforcement of safety regulations and quality control requirements of each project.

Certifications:  
OSHA 30-Hour Construction  
CPR/First Aid/AED
Denny E. Spicher  
**Site Safety & Health Officer (SSHO)**

Denny brings 30+ years of top management experience in corporate Risk Management, Safety, Human Resources, and Training: developed, designed, and directed comprehensive Risk Management and Safety programs for multiple corporations. Directed Employee Relations and Training for 1,200 employees, 80 to 90 managers, and in 11 regions. Responsible for strategic alignment of Safety Programs to corporate MOD and Loss Control goals.

**Education:**
Master's Degree and State Certification in Adult Education, Bucknell University

Bachelor of Professional Study, Major in Organizational Counseling, Elizabethtown College

Concentration Business Management and Psychology, Elizabethtown College

Insurance Institute of America, AIM Designation (Associate Insurance in Management)

**Certifications:**
ICS FEMA  
FEMA CERTIFICATIONS  
ICSIS-100.a, IS-100.HC, IS-200.a, ICS-300, ICS-400, IS-700.a, IS-800.b, IS-813

Counselor Secondary School Education (Bucknell University)

Instructor Post Secondary, (Central Penn Business School) CPR first aid emergency care certification.

SHA, Forklifts, Booms, & Aerial Platforms, Defensive Driving Trainer

“NSC” – Hilti Tools, Scaffolding, Confined Space, Lasers, and Instructor Certification Course for Working (Zenger/Miller)

Job Evaluation Methodology, Hay Group AIM Designation (Associate Insurance in Management) Instructor Certification Course for Front-line Leadership Zenger/Miller

Governor’s Safety Counsel 2003 – Present  
WC Conference Committee 2007 – 2009
Gary Luzier  
Site Superintendent

As the Site Superintendent, Gary supervises the day-to-day operations at the project site and controls the short-term schedule. Gary manages on-site quality control and subcontractor coordination to create steady progress through the tasks and smooth transitions between all trades, which minimizes down-time and disruptions to the workflow. He maintains open communication with every worker on-site, so the project goals and safety protocols are clearly defined. Additionally, Gary consults daily with the Project Manager, to ensure any changes and updates are conveyed efficiently to everyone involved, from the field through to the client.

Gary has over 45 years of experience in the construction industry with over 25 years of experience as a superintendent, starting as a field laborer with his father’s construction company and progressing to his current superintendent responsibilities. His successful management of all aspects of the jobsite, his skill with renovations, upgrades and new construction, and his knowledge with material take-off, framing, and blueprint reading ensure that each client has an exceptional resource overseeing their project site.

Relevant Experience
Herman T. Schneebeli Federal Building, SSA Williamsport - Williamsport, PA  
Provided a secure barrier wall between the Social Security Administration workforce and the public that they serve. The project included updates to the public space and the SSA office space, as well as temporarily relocating the SSA within the building. Project included new interior finishes, flooring and ceilings.

James E. VanZandt Medical Center – Pneumatics HVAC Controls, Altoona, PA  
Replacing Building 1 Pneumatic HVAC Controls with DDC Controls.

James E. VanZandt Medical Center – Replace Space Signage, Altoona, PA  
Remove and replace approximately 1,636 room signs. Work included removal, patching, painting and installation of new signage.

Ft. Indiantown Gap – Area 6 Laundry Facility – Annville, PA  
Construction of new 1,300SF laundry facility.

Social Security Administration Building – Lewistown, PA  
Complete renovation of Social Security Administration Building, including HVAC, electrical and security upgrades.

Certifications:  
OSHA 30-Hour Certification  
OSHA 10-Hour Certification  
CPR/First Aid/AED  
Blueprint Reading
John Weston  
Site Superintendent

As the Site Superintendent, John supervises the day-to-day operations at the project site and controls the short-term schedule. John manages on-site quality control and subcontractor coordination to create steady progress through the tasks and smooth transitions between all trades, which minimizes down-time and disruptions to the work flow. He maintains open communication with every worker on-site, so the project goals and safety protocols are clearly defined. Additionally, John consults daily with the Project Manager, to ensure any changes and updates are conveyed efficiently to everyone involved, from the field through to the client.

John has over 33 years of experience in the construction industry with over 20 years of experience as a superintendent, starting as a laborer and progressing to his current superintendent responsibilities. His successful management of all aspects of the job-site, his skill with renovations, upgrades and new construction, and his knowledge with material take-off, framing, and blueprint reading ensure that each client has an exceptional resource overseeing their project site.

**Relevant Experience**

Wilkes-Barre VA Medical Center – Remove Nurses Stations – Wilkes-Barre, PA  
Renovation of existing spaces on the 2nd & 3rd Floors of Building 27 at the Wilkes-Barre VA Medical Center as defined by drawings and specifications. Work will include minor demolition (architectural, HVAC, electrical, fire protection and plumbing), asbestos abatement, lead remediation and new HVAC, plumbing, electrical, fire protection and architectural work.

Wilkes-Barre VA Medical Center – Construct Front Entrance Canopy – Wilkes-Barre, PA  
Construction of a new canopy and revolving doors with two single side doors in the existing front entrance of the Wilkes-Barre VA Medical Center. Work under this project includes construction of a canopy and revolving doors, structural metal work, electrical, structural and architectural.

Wilkes-Barre VA Medical Center – Improve Isolation Rooms – Wilkes-Barre, PA  
Installation of HVAC exhaust on ante rooms and ancillary equipment. Work under this project includes mechanical/Heating Ventilation and Air-Conditioning (HVAC), electrical, roofing, structural, HVAC controls, fire protection, carpentry, and architectural design.

Bethlehem Township Physical Plant Addition - Bethlehem, PA  
Addition to existing physical plant building by means of a pre-manufactured building. Site work shall include new paving, micro-piles, soil anchors (for existing retaining wall) and foundations.

**Certifications**

OSHA 30-Hour Construction  
CPR/First Aid/AED  
Blueprint Reading  
Forklift
Barbara S. Persun, CPA
CFO

Ms. Persun holds over 30 years of experience in accounting and financial operations, budget development & management, financial and strategic planning, business expansion, complex business & tax issue resolution, staff management and development, crisis management and merger and acquisition accounting.

As CFO for the last nine years with RLS Construction Group, Barb provides extensive hands-on experience in management, business leadership and relationship development with our banks, bonding companies, commercial and health insurance carriers/agents, external accountants, and employees. In summary, she provides fiscal oversight of the Company. She handles all aspects of accounting related to job costing except accounts payable entry and vendor communication.

Education
Bachelor of Science, Accounting
Shippensburg University, Shippensburg, PA

CPA Licensing - Pennsylvania – 1990

Beth Ann Helsel
Project Administrator

Ms. Helsel holds over 25 years of administrative experience in the engineering / construction industry.

As Project Administrator for the last 5 years with RLS Construction Group, Beth Ann provides administrative support to the RLS Management Team. She is responsible for project set-up and close-outs, processing project shop drawings, RFI’s, subcontractor agreements along with related training and compliance documentation, vendor purchase orders, subcontractor pay applications and vendor invoicing. In addition, she is responsible for client and subcontractor change order administration.

Education
Associates of Arts, Executive Secretarial Science
Harrisburg Area Community College, Harrisburg, PA
TECHNICAL SECTION 2

T-2B – Work Plan and Schedule

RLS understands that this project is a phased project and that portions are in secure areas. The project begins by removing and replacing roofing systems in sequence 1. Once abatement has concluded we will begin with Sequence 2, where we will remove non-asbestos ceiling systems and bulk heads. Our plan is to stay ahead of our window subcontractor in removing the old window systems and security screens, so as not leave any openings incomplete. While this process is taking place, we will begin the chase and rooftop unit structural framing. Once the duct installation and/or sprinkler system is complete we can begin metal framing for chases and bulkheads, as well as the completion of the masonry chases and masonry window infills at duct locations. As the overhead rough-ins are beginning we can start installation of the gypsum board suspension systems. Once overhead is done in specific areas, we can begin abuse resistant drywall, followed by installation of agency supplied tile flooring and new base. The project concludes with painting of new drywall and masonry finishes, as well as patched areas. The painting of the security screens can progress as the windows are being replaced, allowing for a secure and safe work site. These will be repetitive steps per sequence until project is complete.
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<td>Ballast removal &quot;vacuum truck&quot;</td>
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<td>Roof tear off *resealed every day</td>
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<td>6</td>
<td></td>
<td>Install new roof</td>
<td>20 days</td>
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<td>7</td>
<td></td>
<td>Pull test with manufacturer</td>
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</tr>
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<td></td>
<td>Roof blocking</td>
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<td>Plumber supplied roof drains install</td>
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<td>New flashings, gutters and downspouts</td>
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<td>5 days</td>
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<td>14</td>
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<td>Rough framing for windows</td>
<td>4 days</td>
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<tr>
<td>15</td>
<td></td>
<td>Replacement of windows</td>
<td>6 wks</td>
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<td>16</td>
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<td>Paint steel lintels</td>
<td>4 days</td>
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<tr>
<td>17</td>
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<td>Shaft walls</td>
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<td>Electrical room upgrades</td>
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<td>E&amp;S installation</td>
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<td>Prepare staging area</td>
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<td>Trench work</td>
<td>15 days</td>
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<td>24</td>
<td></td>
<td>Backfill and restore trench after other primes are complete</td>
<td>6 days</td>
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<tr>
<td>25</td>
<td></td>
<td>Survey, coordinate and layout pads with all primes</td>
<td>1 day</td>
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<td>26</td>
<td></td>
<td>Prep and pour pads</td>
<td>10 days</td>
</tr>
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<td>Set prefabricated pump house</td>
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<td>Install Chainlink w/barb wire fence</td>
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<td></td>
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<td>Hang drywall and finish</td>
<td>16 days</td>
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<td>Paint soffits and ceilings</td>
<td>8 days</td>
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<td>32</td>
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<td>Floor patch and base</td>
<td>2 days</td>
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<tr>
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<td></td>
<td>Clean up/inspection</td>
<td>5 days</td>
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<tr>
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<td>Task Mode</td>
<td>Task Name</td>
<td>Duration</td>
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<td></td>
<td>Replacement of windows</td>
<td>6 wks</td>
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<td>Paint steel lintels</td>
<td>4 days</td>
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<td>Misc. steel installation</td>
<td>8 days</td>
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<td>41</td>
<td></td>
<td>Doorframe, slab and hardware</td>
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<td>Acoustical grid for drywall and ACT</td>
<td>13 days</td>
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<td>Hang drywall and finish</td>
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<td>Paint soffits and ceilings</td>
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<td>45</td>
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<td>Doorframe, slab and hardware</td>
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<td>Hang drywall and finish</td>
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<td>Paint soffits and ceilings</td>
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<td>&quot;Sequence 5&quot; - start after Mech. Abatement</td>
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<td>Secure sequence 5 areas</td>
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<td>General Demo - includes joint expansion</td>
<td>5 days</td>
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<td>Rough framing for windows</td>
<td>4 days</td>
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<td></td>
<td>Replacement of windows</td>
<td>6 wks</td>
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<td>Misc. steel installation</td>
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<td>13 days</td>
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<td>68</td>
<td></td>
<td>Hang drywall and finish</td>
<td>18 days</td>
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<td>Paint soffits and ceilings</td>
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<td>70</td>
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<td>Floor patch and base</td>
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<td>5 days</td>
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<td>5 days</td>
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<td>4 days</td>
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<td>80</td>
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<td>Hang drywall and finish</td>
<td>10 days</td>
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<td>81</td>
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<td>Paint soffits and ceilings</td>
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<td>Floor patch and base</td>
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<td>5 days</td>
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<td>Replacement of windows</td>
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<td>4 days</td>
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<td>104</td>
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<td>Hang drywall and finish</td>
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<tr>
<td>107</td>
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<td>Final walkthrough</td>
<td>5 days</td>
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TECHNICAL SECTION 2

T-2C – Safety Plan

The safety of our employees, our subcontractors’ employees and the general public is a vital priority in the management and completion of this project. It is our intent to conduct all the operations of our projects in a safe manner. Incidents cause suffering and hardship to those immediately involved, result in job delays, and generate added expenses to contractors.

Safety is never the result of pure luck but is always the direct result of a carefully planned program, conscientiously carried forward by management and supervision and communicated to each employee. Positive action will be taken to promote a safe work site.

It is the policy of RLS Construction Group to protect the safety and health of all employees and the general public on every RLS project for our clients. Our Program includes safety procedures facilitated by RLS. The RLS Safety Management Team (made up of both management and employees) will meet as necessary to ensure success of the program.

Our company’s Workplace Safety Program is designed to assists subcontractors to be responsible for their own safety and to further ensure total jobsite safety. Our manual and a site-specific safety plan will be the basis for site safety operations. Utilization of the RLS Workplace Safety Program, other safety procedures, and individual company safety policies will maximize the effectiveness of site safety.

All companies are required to submit their company safety plan and adhere to all items 100% of the time. RLS reserves the right to reject any company’s safety policy not consistent with OSHA regulations and to enforce stricter policies to assure site safety. Each company is responsible for enforcing safety policies established for their company and the site. RLS may override any subcontractor on a decision pertaining to safety if they believe it is in the best interest of the employee at risk. RLS will design specific programs relating to orientation, training, and audits of all subcontractors on behalf of RLS.

The goal for our projects is to have an incident free workplace and jobsite, with no OSHA recordable injuries or OSHA citations. Therefore, it is essential that all operating practices and procedures result in safe and efficient operations. One of the increasingly important functions of the project staff is implementation of OSHA requirements. An OSHA compliance officer may wish to visit the project at any time. Legally, the project staff may require the compliance officer to produce a search warrant to inspect the construction site for violations. However, this is not an RLS policy. Generally, a compliance officer will be less likely to nitpick if he has the cooperation of the project staff, RLS and subcontractors at the start of an OSHA inspection.
Additionally, the following outlines our site-specific procedures in performing work safely and insuring a safe working environment:

I. Company Safety Policy
   A. Project Executive's Message on Safety
   B. Safety Policy
   C. Orientation Check List and Sign Off

II. Responsibilities and Loss Prevention
   A. Management
   B. Designated Safety Director
   C. Trades Contractor and/or Sub-Contractors and Foremen
   D. Project Managers
   E. Employees

III. General
   A. OSHA Inspections
   B. Safety and Health Inspection Report
   C. Site Postings and Signage
   D. Non-Compliance of Any Company On-Site

IV. Training
   A. First Aid, CPR, OSHA Training
   B. Tool Box Talks - Handouts and Meetings
   C. Initial Jobsite Safety Conference
   D. Specific Safety Training

V. Safety and Health Procedures
   A. Hazard Communications/Safety Data Sheets (SDS)
   B. Incident/Near Miss Reporting/Investigations
   C. Emergency Action Plan
   D. Jobsite Inspections and Housekeeping
   E. Personal Protective Equipment
   F. Scaffolding
   G. Stairs and Ladders
   H. Substance Abuse Awareness
   I. Tool Safety
   J. Confined Space
   K. Electrical
   L. Fall Protection
   M. Fire Prevention
   N. Hot Work Permit Program
   O. Lockout/Tag out

VI. Safety Forms and Additional Resources
   A. Resources
      2. Occupational Safety and Health Standards for the Construction Industry (29 CFR Part 1926)
      3. Construction Safety & Health (Compliance Manual)
      4. Construction Tool Box Safety Talks
It is the responsibility of RLS to provide a safe working environment for all employees and to protect employees, the general public, property and equipment from incidents. Management will:

- Provide and enforce the safety plan.
- Accept the ultimate responsibility for the safety of all operations.
- Assign on site “competent person”, or use the services of a safety consulting firm, to ensure compliance with safety and health standards on all work sites and operations, and to coordinate safety and loss prevention activities.
- Delegate the responsibility for safe operations and OSHA compliance.
- Ensure that subcontractors are held accountable for safe operations within the scope of his responsibilities.
- Demand safe performance from all employees and express this demand periodically and whenever the opportunity presents itself.
- Provide sufficient funds, time, personnel and equipment for safe operations.
- Utilize, support and participate in incident investigation activities. Insist that all incidents resulting in a loss of $500 or greater be thoroughly investigated and written reports submitted.
- Participate in, support and attend safety meetings in order to provide physical visibility of management's concern for and interest in safety.
- Promptly report all injuries, to the State Industrial Incident Board and the workmen's compensation insurance carrier. This report shall be made by forwarding the completed First Report of Injury Form to this insurance broker.
- Promptly report all losses to the appropriate insurance carrier via the insurance broker.

Project Managers are responsible to communicate the site specific and their individual company safety program and policies to all project team members of RLS and to assist their subcontractor with the safety program.

Each employee has a responsibility to himself for his own safety and health and that of others with whom he comes in contact. In carrying out his assigned work, each employee must observe all safety and health standards related to his work. He will immediately report any unsafe working conditions or practices to the attention of his supervisor. All work will be conducted in a safe, efficient, workmanlike manner, and in accordance with the site and their company safety program, accepted safety standards of the trade and the Occupational Safety and Health Act of 1970.

Subcontractor and their management team are also required to provide competent persons on the jobsite in this safety effort. They have the knowledge and experience to recognize unsafe conditions and have the authority to correct those conditions. These are the persons absolutely responsible for site safety for their own employees. They are critical to maintaining a safe work environment because they are in constant touch with all employees and are aware of changing conditions. They are charged with conducting a safe, efficient operation at all times.
Safety is an operating leadership responsibility and cannot be delegated to a subordinate or to a staff function. Every individual who supervises directs or controls the work or actions of others are responsible for the safety of each person under their supervision, direction or control. In addition, all such individuals are responsible for the safety of equipment and property within the area of his responsibility.

Subcontractor will be responsible for the following:

- Analyze job specifications and the jobsite for possible safety hazards and with the assistance of the RLS designated Safety Director. Pre-plan each job to eliminate recognized safety hazards.
- Contact "PA One Call" prior to commencing and groundbreaking operations, to determine the necessity for any special precautions.
- Pre-plan each phase of the work with the Foreman, to ensure that everyone has a complete understanding of what is required.
- Ensure that all materials and equipment delivered to the jobsite are placed so as to minimize handling and to establish good housekeeping.
- Ensure proper security for all materials and equipment.
- Review each incident report for completeness of detail and follow up on the Foreman's investigation and recommendations. Submit the report to RLS.
- Subcontractor are responsible for the completion, accuracy and submission to the RLS of all incident and loss reports.
- Meet with the Foreman at least once a week to pre-plan the next week's activities.
- Inspect each job for unsafe practices or conditions and explain the reason for the correction.
- Make every effort to instill the proper attitudes for safety and incident prevention in all employees.
- Arrange for all necessary barricades and warning signs.
- Ensure that all work is conducted in accordance with OSHA standards, and all other Federal, State and local requirements.
- Ensure that all subcontractors conduct their operations in accordance with the company’s safety plan, OSHA standards, and all other Federal, State and local requirements.
- Insure that Foreman review the safety requirements and precautions with all employees at the beginning of each job. Throughout the remainder of the job, insist that the Foreman hold weekly "Toolbox Safety Talks" and that each talk is documented.
- Subcontractor are responsible for their company’s job safety.
- Correct unsafe conditions immediately. No repeats.
- Conduct Weekly Safety Toolbox Talks.
- Maintain incident records, including costs.
- Require immediate reporting of all incidents, incidents and near misses.
- Maintain site safety program.
- Be involved in day-to-day activities.
- Supervise compliance with the site-specific safety program by all subcontractors.
- Conduct project safety inspections as necessary. Document same.
- Review all incident, incident and near-miss reports and determine that total corrective measures have been taken.
• Indoctrinate employees and subcontractors prior to starting work. The orientation shall consist of construction safety rules, wearing of personal protective equipment and repair or replacement of said equipment, emergency procedures, parking, etc.
• Complete an approved OSHA Safety and Red Cross CPR & First Aid Course. All management personnel on-site should maintain a current card for all courses.
• Post all required OSHA documents.
• Ensure protection of the general public by minimizing hazards immediately outside the limits of construction, i.e. barricading sidewalks, cleaning streets, posting warning signs.
• Maintain adequate first aid supplies on the project.
• Post a list of emergency telephone numbers and information regarding doctors, hospitals, ambulance services, police authorities and fire departments.
• Ensure that hard hats and proper clothing are worn at all times.
• Ensure use of protective glasses, goggles, safety harnesses, lifelines, etc.

Their Superintendents and Foremen will:
• Assure all employees understand the company safety plan prior to beginning each job. Ensure they are aware of management's concern for safety, loss prevention and efficient operations.
• Closely supervise employees, to ensure they work in accordance with company rules and regulations.
• Hold "Toolbox Safety Talks", weekly, to discuss safety, the problems to be encountered during the week, and to review any incidents which may have occurred in the previous week.
• Investigate each incident. Complete the appropriate incident report form and submit to management. It is the Foreman's responsibility to initiate the incident report as soon as he is aware of any injury, damage or loss.
• Assure the job is cleaned up, necessary barriers are erected, and warning signs are posted at the end of each day. A thorough inspection of the job each night will minimize public exposure, tool loss and equipment damage.
• Post current emergency telephone numbers prior to starting each operation.
• Ensure that emergency phone numbers remain current and are readily available to everyone on the jobsite.
• Conspicuously post all pertinent safety signs and posters, such as OSHA poster, hardhat required, etc.
TECHNICAL SECTION 2

T-2D – Quality Management Plan

The Quality Management Plan for RLS Construction Group has been prepared for use on all its construction projects. The Quality Management Plan is a written description of intended actions to control and assure quality.

Policy and Expectations:
Quality is to be an integrated part of all aspects of the project delivery method. RLS shall qualify subcontractors and select the best subcontractors and suppliers available to meet the project specifications, schedule and budget. Our staff utilizes proven processes and procedures to help the project team achieve quality results for the clients.

INTRODUCTION
This Quality Management Plan (QMP) guides all members of the RLS Team in delivering a project that meets high quality standards. This plan has been enacted by the leadership at RLS to provide reliable, quality-focused services to their clients. This QMP shall satisfy all contractual agreements concerning quality processes and procedures.

We have developed a simplified program to guide our team's quality control/assurance efforts.
• Perform thorough drawing and specification review for quality-assurance constructability reviews
• Perform detailed subcontractor qualification review prior to Contract Award
• Perform thorough submittal/shop drawing review and look for conflicts with Contract Documents
• Conduct and document pre-installation meetings for all building components
• Verify that materials delivered to the site conform to the specification and approved submittals
• Perform mockups and benchmarks of all major building components to identify conflicts, ensure agreement on client/architect expectations
• Perform regular field inspections to ensure that the work in the field complies with the contract documents, submittals and mockups/benchmarks
• Develop and aggressively manage an ongoing "non-conforming work list" to minimize the size of the punch list upon project completion

A. MANAGEMENT RESPONSIBILITY
The Management Team is wholly committed to quality and all personnel associated with the project are expected to abide by all guidelines and procedures as listed in this plan.

Responsibilities: RLS has defined and documented a Quality Policy that is communicated, implemented and maintained at all levels of its organization. Its management has designated a Quality Assurance Representative for each project who has defined authority and responsibility for ensuring that the Quality Policy is implemented and maintained.
The QMP contains a complete organization chart and description of the Management Team's responsibilities and their relationships. A project specific plan and organization chart is developed for each project as specific requirements and responsibilities may vary from job to job.

- The upper management for the firm consists of the President/CEO, Project Manager and Project Superintendent who establish the organization's overall Quality Control Policy and procedures. These individuals have the responsibility to periodically review and improve the suitability and effectiveness of the quality control practice of the firm that ultimately provides action to prevent quality problems, identifies and records quality problems, initiates solutions through appropriate channels.
- Quality Assurance (QA) Representative - The QA Representative is charged with independent auditing of the project for conformance to the QMP, through scheduled internal auditing of the work. The QA Representative has the authority to cite conformance or violations.
- Project Manager (PM) - The PM is responsible for managing, implementing and conforming to the overall QMP for the project. Other responsibilities include maintaining a total commitment towards improving quality on a policy level as it affects the overall team. This includes issuing directives to any member of the project team.
- Project Superintendent (SUPER) - The SUPER is responsible for confirming to the on-site field requirements of the QMP. This includes informing, guiding and advising project staff, contractors and subcontractors of the responsibilities and expectation of the plan. The SUPER will coordinate the efforts of Inspectors, the Owner's Independent Testing and Inspection Agency, as well as Commissioning Consultants. The SUPER shall also conduct Pre-Installation meetings with key subcontractors, conduct daily field inspections of the work, verify materials delivered conform to contract documents and approved submittals, implement mockup installations and obtain Owner/Architect approval, perform field monitoring of the work utilizing specification and checklists from RLS's manual, develop lists of non-conforming work for trades as work progresses, facilitate and coordinate proper closeout procedures.

B. DOCUMENTED QUALITY MANAGEMENT SYSTEM

Proper documentation is essential to a quality-driven project. All plans, drawings and specifications are required to be maintained by all personnel. Any and all personnel that inspect quality issues are required to have the necessary authority to enact and necessary changes to maintain quality processes. Written documentation detailing all activities as they relate to quality is required and is to be verified to follow established quality process.

For construction inspection services, all documentation (quality and procedural) will follow the owner's current standards. Inspections will comply with construction document (plans and specifications) requirements.

Responsibilities: The PM is responsible for disseminating project documents (plans, specifications, etc.) and this QMP for the control of processes including inspection, testing, and nondestructive examination, maintenance of quality record, quality audits, and training. The Quality Assurance Representative is responsible for training the project staff on the QMP, verifying documentation has occurred, auditing the work for compliance with the quality control plan and reviewing any corrective action.
C. DOCUMENT CONTROL

Documentation shall be carefully controlled to verify that the proper documents currently in effect are available and being used, while all documents that have been superseded, rejected or discontinued must be properly marked as "Void" and removed completely from all areas and persons associated with the project to provide project-wide continuity. These items shall be stored in the project files and identified as "void and superseded - do not use". All documents shall be filed according to the approved filing system of the project. All team members involved with the project will be furnished a copy of this approved QMP.

Responsibilities: The RLS Management Team shall verify all document control processes are effective and meet the project specifications and requirements. Specific Responsibilities include the following:

- Personnel associated with each project shall maintain document control for the inspection procedures, test procedures and QA program and procedures.
- The PM and the SUPER are responsible for all external communication and dissemination of project correspondence. They have the authority to prepare, review, approve, issue, revise, distribute and store all project documents. All correspondence will be saved and logically organized in the official project files.
- The Superintendent will complete a daily report of on-site activities.

D. PURCHASING

This encompasses subcontractor qualifications, bid package scopes of work, bid package scheduling requirements, long lead item purchases, contract purchases and Owner provided work. All requirements will be properly stated in contracts, subcontracts or purchase orders generated for the project.

Responsibilities: The PM oversees all procurement activities and obtains approval from the RLS President/CEO for any contract or purchase order recommendation and/or execution.

E. PRODUCT IDENTIFICATION AND TRACEABILITY

This section includes measures that should be established and maintained for identifying and controlling products delivered to the jobsite. All products should be delivered in original manufacturer packaging or with appropriate tags and markings identifying the material or product to use on the project.

Physical identification and control shall be used to the extent possible. Items that fail to possess identification or items for which record traceability has been lost, or items that do not confirm requirements should be segregated to prevent use or installation. An item shall be able to be identified by how it is marked or tagged.

Responsibilities: The SUPER is responsible to make sure that materials and equipment delivered to the site are properly labeled and tagged for the project and are in accordance with the approved submittals for the material or piece of equipment.
F. PROCESS CONTROL
This section describes the processes used at RLS in relation to process control. All unique instructions shall be reviewed to verify accuracy and applicability to the work to be performed. Any instructions that appear to be incomplete shall be referred to the designer for clarification. Unique instructions shall conform to overall project specifications. Any clarification from the designer shall also be reviewed to determine applicability.

Responsibilities: The PM and SUPER will identify which work activities involve unique process instructions. These instructions shall have been provided in the specifications. The personnel will verify conformance with any special instructions for all unique activities associated with the specific task order. The construction contract documents will be reviewed to identify any unique activities associated with the work. Inspections will be performed in the proper sequence to document the various construction stages.

G. INSPECTION AND TESTING
When products are delivered to the purchaser/contractor, it is the responsibility of the purchaser/contractor to verify they are in conformance with the requirements. Verification should be in accordance with the documented procedures.

In-process testing and inspection of the work to verify conformance of an item or work activity to specified requirements shall be in accordance with the documented procedures. Both inspection and process monitoring methods should be performed, as necessary, to ensure that the specified requirements for the control work processes and the quality of the item are being achieved throughout the duration of the work. Final inspection and testing should ensure that all specified inspections and tests, including those specified for the receipt of product or in-process work, have been carried out and the resulting data meet specifications.

Records shall be maintained of the various inspections and tests to provide evidence that the product has passed inspection and/or test with defined acceptance criteria.

Responsibilities: RLS staff will require critical issues are emphasized in the inspection and testing program:
- Items or work affecting safety
- Items that affect system reliability
- Items that affect service life
- Long lead time items or custom manufactured items
- High visibility areas
- ADA compliance items

H. INSPECTION, MEASURING AND TESTING
Inspection, measuring and test equipment used should meet the standards of accuracy for the measurements which are required. The equipment should be calibrated according to specifications.
All tests should have a minimum set of information to properly identify the material tested and its subsequent pass/fail requirement. This information, at a minimum, shall include the material being tested, the unique test identifier, personnel performing the test, the location of the material on the jobsite and all equipment used in the test. The inspector should note specific dates and times inspections took place on a common set of contract documents used for the purpose, noting whether test failed or passed on that date.

Responsibilities: The SUPER will coordinate the efforts of the Owner's Independent Testing and Inspection Agency's Inspectors to verify the status of work inspected. The SUPER shall require the Inspectors to mark up the common set of plans noting the area tested, date and whether the test passed/failed. In addition, a daily field report from the inspector shall be required.

I. NON-CONFORMANCE
The Non-Conformance Report shall be the primary tool of the quality personnel when identifying construction workmanship and materials not meeting specifications and standards.

Responsibilities: The person(s) present during identification of a deficiency will take appropriate steps to document the non-conforming item. The inspector overseeing that section of the work performed shall notify the appropriate sub-contractors of the deficiency. The Owner shall have the sole authority to determine acceptance of any non-conforming work. The SUPER shall keep an ongoing list of non-conforming work and document such items with the trades at their job conference/coordination meetings.

J. CORRECTIVE ACTION
Any non-conforming work shall be investigated to determine the appropriate corrective action. New tests and procedures resulting from the corrective action process shall be documented and verified acceptable according to standards. Any information discovered from the corrective action shall be documented to help prevent reoccurrence.

Responsibilities: The authorized inspection personnel (as delegated by the PM) shall identify, implement and document corrective actions that are directly resulting from any QA procedure. This includes routine construction inspection, non-conformance reports and material inspection.
TECHNICAL SECTION 3

T-3A – Staffing Resources

RLS Construction Group’s expertise includes performance and/or management of all construction disciplines. We have sufficient staff and experience to self-perform selected critical trades. Our staff routinely provides supervision, concrete and general trades, including structural, carpentry and finishing work. Because our staff has specialized skills in these critical trades, we are able to move quickly through major tasks, and plan to supplement our staff with only the best pre-qualified subcontractors.

RLS provides full-time employment for the following trades:
- Site Superintendent / Foreman – 6
- Laborers – 10
- Carpenters – 10
- Equipment Operators – 3
- Cement Finishers – 3

RLS provides key personnel, including Project Management, Administration, Site Superintendents, Quality Control Management, Safety Management and Estimating and Scheduling professionals to further assist our effort of achieving the self-performance goals. Our Project Managers communicate daily with the Site Superintendents and meet weekly with RLS President and CEO, Robert Schopfer to review quality, assign manpower and schedule the right RLS workers to our on-going job-sites to ensure maximum efficiency and quality.

RLS vets our subcontractors in a similar manner to the government when it selects its contractors; by carefully reviewing past performance and choosing to work only with companies that have a proven track record of success as measured by their completion of quality work and completing the project on time and within budget. RLS has developed strong relationships with numerous subcontractors necessary to handle those specialty trades that fall outside of the expertise of RLS. We believe some specialty trades are best handled by contractors with the proper training and expertise who have encountered every contingency that a complicated job site can throw at them. Experienced subcontractors can also provide useful guidance during the bid process by suggesting alternate materials and methods that help us achieve the best value for our customers.

RLS has a commitment to ongoing training to engage our workforce, offer career advancement and provide a challenging and fulfilling work experience. RLS holds its employees accountable for their performance and tracks their actual trade-specific skills by use of a Skills Matrix that assigns measurable ratings to their job tasks. RLS values speed, efficiency and coordination while delivering quality workmanship. With our team of experienced design professionals, project managers and field personnel, we consistently complete projects that exceed client expectations, providing them with quality service and the best overall value.
TECHNICAL SECTION 3

T-3B – Skill Training

Construction can be a physically and mentally challenging career, though a personally and financially rewarding one. Some people work construction for a brief time, perhaps to raise money for college, while others spend their entire working lives building—or demolishing—in the world of contracting.

Prospective construction workers might not realize how many of the required skills they already have. Many people learn construction skills by working on their own projects at home, or by doing volunteer work with neighbors or community organizations.

Apprentice Training

Our apprenticeship program is available for dedicated journeymen who express an interest in formal construction training. RLS Construction Group will assist employees in getting enrolled and pay the cost of classroom instruction, provide supervision/instruction in the field, and provide a safe and paid work environment to apply learned skills.

On-the-Job Training

On-the-job training (OJT) is a hands-on method of teaching workers the knowledge, skills, and competencies needed to perform a specific job. Employees earn a paycheck while learning in the actual environment where the work is performed.

Mentorship

We want to help our new managers and craft workers succeed so we offer extensive on-the-job training and assistance through mentorship. A significant component of the training includes matching our new employee with a mentor. Our seasoned supervisors provide assistance and guidance during the new employee’s transition into our culture and helps contribute to their growth and development.

T-shaped” Cross-Training and Development

Consistent cross-training creates T-shaped employees. T-shaped employees have two dimensions:
1. The horizontal bar represents a broad set of skills enabling them to work on a variety of projects that are within their wheelhouse but outside of their core area of expertise.
2. The vertical bar represents Deep knowledge in a specialized or functional area, discipline or specialty.

If one of our T-shaped employees is a drywall specialist they likely also have a broad set of skills in other areas. These skills mean they are able to assist their coworkers on a variety of projects (e.g. carpentry, HVAC, painting, pipefitting, etc.). With a crew of T-shaped employees, any employee is able to step in for another co-worker whenever they are needed. A consistent focus on developing T-shaped employees builds firm resilience.
TECHNICAL SECTION 3

T-3C – Workforce Safety

RLS’ Safety Program has been developed to comply with the regulations under the USACE EM 385 1-1 Safety Manual and the Occupational Safety and Health Administration (OSHA) 29 CFR 1910 and 29 CFR 1926 to the operations of this project. It addresses foreseeable activities associated with project activities. Our Safety Program establishes personnel protection standards and mandatory safety practices and procedures. Additionally, it assigns responsibilities, establishes standard operating procedures, and provides for contingencies that may arise while operations are being. The level of protection and the procedures specified in the Safety Program represent the minimum health and safety requirements to be observed by site personnel engaged in the referenced inspection of construction related activities. Unknown conditions may exist, and known conditions may change. Should an employee find himself or herself in a potentially hazardous situation, the employee will immediately discontinue the hazardous procedures(s) and either personally effect appropriate preventative or corrective measures, or immediately notify the Site and Safety Health Officer (SSHO) or a qualified RLS’ representative of the nature of the hazard. In the event of an immediately dangerous or life-threatening situation, the employee always has "stop work" authority. Any necessary revision to the Health and Safety procedures will be recorded. Each employee is responsible for exercising the utmost care and good judgment in protecting his or her own health and safety and that of fellow employees. Should any employee observe a potentially unsafe condition or situation, it is the responsibility of that employee to immediately bring the observed condition to the attention of the appropriate health and safety personnel. RLS has received the Associated Builders and Constructors (ABC) highest national recognition for eight (8) straight years.

TRAINING REQUIREMENTS

All personnel have received appropriate OSHA construction training. Required worker training is indicted in the table below.

<table>
<thead>
<tr>
<th>Required RLS Construction Training</th>
<th>Site-specific Training Requirements</th>
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<tbody>
<tr>
<td>OSHA 30-hour for Construction – Site Safety and Health Officer training</td>
<td>All personnel working on site shall attend site-specific orientation/training prior to starting on site project work. This training will be facilitated by the Department of Veterans Affairs (VA)</td>
</tr>
<tr>
<td>OSHA 10-hour for Construction – All on-site personnel</td>
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</tbody>
</table>

All on-site personnel (including supervisors) will attend tailgate safety briefings each morning prior to beginning fieldwork. The daily meetings will be facilitated by the SSHO. Employees will be instructed on the requirements of the Safety Program and any additional safety or health concerns and discuss the proposed activities scheduled for the day. Any employee not present at the scheduled daily safety meeting shall be thoroughly briefed by the SSHO prior to starting work for the day. Special emphasis will be placed on potential emergency procedures to in the event of an accident or illness. A thorough review of the potential hazards, the protective measures to be
taken to avoid those hazards, the proper use of any personal protective equipment (PPE) to be used, and the contents of the Safety Program will be conducted. Attendance at daily safety briefings, any site-specific training, and an employee endorsement of the provisions of the Safety Program will be maintained by the SSHO.

Emergency Response Training
RLS’ employees and subcontractors are limited to OSHA Awareness-level Emergency Response training which was incorporated into their Hazard Communication training prior to starting the project. Their training taught them to recognize an emergency, notify and keep personnel away from the scene. They will not be responding to emergencies. Training for emergency actions of taking shelter and evacuation procedures will be established and covered with all subcontractors during the safety orientation by the SSHO and posted on a central job board.

SAFETY AND HEALTH INSPECTIONS
Internal Safety and Health Inspections: The SSHO will conduct daily informal safety and health inspections of the active field work areas. The inspection shall cover workplace conditions, physical area safety, and employee work practices. The SSHO shall document any deficiencies and corrective actions in the Daily Hazard Surveillance Checklist form, which can be found in our Safety Program together with other project forms. The SSHO will be responsible for ensuring all deficiencies noted are corrected immediately. If deficiencies cannot be corrected immediately, appropriate temporary countermeasures will be implemented that will ensure safety until more permanent countermeasures can be put in place. All deficiency, countermeasure, and completion tracking are the responsibility of the SSHO and shall be completed throughout the duration of the project. All deficiencies, including safety inspection findings, will be tracked. The SSHO will be responsible for ensuring items are followed up and completed as required to ensure continued compliance.

Daily Safety and Health Inspections:
The SSHO will conduct daily informal safety and health inspections of the active field work area(s). The inspection shall cover workplace conditions, physical area safety, and employee work practices. The SSHO shall document any deficiencies and corrective actions in a field logbook as well as into the QC Daily Report. RLS has put in place extensive policies, procedures, and incentives all designed to provide a safe and healthy work environment for all of our employees, subcontractors, and customers. RLS has never had an accident or safety violation on any of our project sites since the formation of our company. What follows here is a general discussion and details on the RLS Team’s Zero Incident Safety Program and a site-specific accident prevention, health and safety plan. Our goal on every job is Zero Incidents - to ensure that all work is completed safely, with appropriate tools, Safety and Health Requirements, and all VA requirements. This goal takes priority over scheduling concerns. Any task that the Safety Manager, or his designee, observes being performed in an unsafe manner, or without appropriate safety precautions, will be stopped until proper safety procedures can be instituted. Potential hazards are identified and systematically reduced or eliminated as much as possible. Environmental hazards are given extra consideration to verify that all dangerous procedures and materials are handled in accordance with OSHA and Environmental Protection Agency (EPA) guidelines. Every effort is made to substitute safe alternatives for potentially hazardous materials and methods.
The following key practices to meet our Zero Incident safety policy have been put into effect by the RLS Team:

- Demonstrated management commitment
- Staffing for safety
- Safety & Health planning – pre-project / pre-task/AHA’s
- Safety & Health training and education
- Worker involvement and participation
- Recognition and rewards
- Subcontractor management
- Incident reporting and investigation
- Drug and alcohol testing

The Safety Officer is responsible for certifying that all workers are aware of proper safety procedures. He will conduct weekly safety training sessions to ensure that everyone understands the particular dangers and hazards of the work in progress and that all site workers are familiar with safe operation and handling of equipment and materials. We require that subcontractors maintain the same level of education with all employees on all jobs. Health and safety inspections are held regularly while a project is in progress. We publish and maintain a Safety Plan for all of our employees and subcontractors. The goals of the Safety Plan are to minimize risk of injury on the job, reduce property damage, and enforce compliance with all laws, codes, and guidelines. Our Safety Plan includes education in specific job-related tasks as well as general, continuing safety conditions. The plan also provides information in supplying and properly using protective equipment, safety mechanisms, and establishes a regular schedule for tool and equipment maintenance.

Potential hazards are identified and systematically reduced or eliminated as much as possible. When this is not possible, we make sure that only qualified personnel with previous experience and specific training are assigned to hazardous duty. All subcontractors are also shown the location of all emergency equipment and Safety Data Sheets, telephones, and evacuation routes. Standards in the areas of housekeeping, protective safety equipment, weekly safety meetings, fire protection equipment, and treating, reporting, and investigating injuries is also outlined in the RLS’ Safety Plan. Also included are safe procedures for all types of construction activities by CSI category. RLS’ Safety Plan is included as a compliance document with our Employee Handbook and as a referenced specification in all subcontracts.

Denny Spicher, our Site Safety & Health Officer, is responsible for certifying that all subcontractors and in-house workers are aware of proper safety procedures. The approved RLS’ Accident Prevention Plan (APP) will flow down to all subcontractors and will be enforced by the RLS SSO. We always publish and maintain a Safety Plan for all of our employees and subcontractors and keep a copy of that site-specific APP on site. The goals of the APP are to minimize risk of injury on the job, reduce property damage, and enforce compliance with all laws, codes, and guidelines. During the preparatory phase of each definable feature of work, the SSO will conduct a safety meeting going over the Activity Hazard Analysis (AHA) with all subcontractors and RLS employees. All personnel are required to sign the form certifying they will follow all safety precautions required by the AHA. The SSO will conduct weekly safety training sessions to
ensure that everyone understands the particular dangers and hazards of the work in progress and that all site workers are familiar with safe operation and handling of equipment and materials. We require that subcontractors maintain the same level of education with all employees on all jobs. Health and safety inspections are held regularly while a project is in progress. Our Safety Plan includes education in specific job-related tasks as well as general, continuing safety training. The plan outlines methods to detect, correct, and prevent unsafe practices and hazardous conditions. The plan also provides information in supplying and properly using protective equipment, safety mechanisms, and establishes a regular schedule for tool and equipment maintenance. All subcontractors are also shown the location of all emergency equipment and Safety Data Sheets, telephones, and evacuation routes. Standards in the areas of housekeeping, protective safety equipment, weekly safety meetings, fire protection equipment, and treating, reporting, and investigating injuries is also outlined in RLS’ Safety Plan.