



pennsylvania
DEPARTMENT OF GENERAL SERVICES

March 14, 2016

Via Certified Mail

Ms. Beverly Pio
Philip Pio Construction, Inc
2212 E. Norris Street
Philadelphia, PA 19125

Re: Violation Notice/Warning Letter
Public Works Employment Verification Act
Project: Contract No# 164048
City of Philadelphia

Dear Ms. Pio:

This correspondence shall serve as official notice that, as a result of an investigation or audit conducted by the Department of General Services, Philip Pio Construction, Inc ("Philip Pio Construction") has been found to be in violation of Section 5(1) of the Public Works Employment Verification Act (the "Act"). The details of the violation are as follows:

The Act was effective January 1, 2013, and requires every public work contractor and subcontractor to utilize the federal E-Verify Program ("EVP"), operated by the United States Department of Homeland Security, to verify the employment eligibility of new employees hired on or after January 1, 2013. Public works contractors and subcontractors must be in compliance with the Act prior to the award of the contract. Employees hired after the award of the public works contract must be verified within 5 business days of his or her start date.

By letter dated January 20, 2016, the Department requested Philip Pio Construction to provide specific information establishing compliance with the Act. A review of the documentation submitted reveals that Philip Pio Construction was awarded a public works contract by the City of Philadelphia on October 30, 2015. According to the information submitted in response to the audit, Philip Pio Construction hired a total of approximately three (3) employees after the award of the contract. Philip Pio Construction did not enroll into EVP nor did they submit the Public Works Employment Verification Form until on or after January 28, 2016, after the award of the contract. Philip Pio Construction did not initiate verification of the three new employees until on or after January 28, 2016, more than five business days after the employees' respective start date. Therefore, it is the Department's conclusion that Philip Pio Construction did not properly enroll into nor utilize the EVP system to verify new employees in accordance with the Act and is in violation of Section 5(1) of the Act.

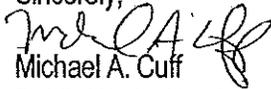
This is Philip Pio Construction's first violation under the Act. As required by Section 5(D) (1), this first violation warning letter will be posted to the Department's publicly accessible website. If Philip Pio Construction fails to comply with the Act or commits subsequent violations thereof, Philip Pio

Construction may be subject to civil penalties as well as debarment by the Department as provided for in Section 5.

If Philip Pio Construction wishes to appeal this determination, you must submit a written request for an administrative hearing setting forth all of the facts upon which the appeal is based within ten (10) calendar days of the date of this letter to the Deputy Secretary for Public Works, Department of General Services, 3rd Floor Arsenal Building, 18th and Herr Streets, Harrisburg, PA, 17125. A filing fee of \$100.00, in the form of a certified check or money order payable to the Commonwealth of Pennsylvania Department of General Services, must be enclosed with the request.

Please refer to the Department's web site at www.dgs.state.pa.gov for additional information on the requirements of the Act as well as the appeal procedures to be followed if Philip Pio Construction requests an administrative hearing. Your cooperation with the Department in complying with the Act is appreciated.

Sincerely,



Michael A. Cuff

Public Works Employment Verification Manager

cc: Elizabeth O'Reilly, Deputy Secretary for Public Works
Kristen A. Weber, Assistant Counsel