

pennsylvania
DEPARTMENT OF GENERAL SERVICES

January 26, 2015

Via Certified Mail

Regis Leach III
Lone Pine Construction Inc.
83 Lusk Road
Washington, PA 15314

**Re: Violation Notice/Warning Letter
Public Works Employment Verification Act
Project: Contract No# 043014
Washington County Cross Creek 32 Bridge**

Dear Mr. Leach:

This correspondence shall serve as official notice that, as a result of an investigation or audit conducted by the Department of General Services, Lone Pine Construction, Inc. ("Lone Pine") has been found to be in violation of Section 5(1) of the Public Works Employment Verification Act (the "Act"). The details of the violation are as follows:

The Act requires every public work contractors and subcontractors to utilize the federal E-Verify Program ("EVP"), operated by the United States Department of Homeland Security, to verify the employment eligibility of new employees hired on or after January 1, 2013.

The Act was effective January 1, 2013, and all public works contractors are required to comply with the Act prior to the award of a public works contract. By letter dated September 18, 2014, the Department requested Lone Pine to provide specific information establishing compliance with the Act. A review of the documentation submitted reveals that Lone Pine was awarded a public works contract by the Washington County on May 29, 2014. According to the information submitted in response to the audit, Lone Pine hired a total of approximately four (4) employees after the award of the contract. Although Lone Pine submitted a Public Works Employment Verification Form acknowledging that it was in compliance with the Act as of April 30, 2014, Lone Pine did not enroll into EVP until November 13, 2014, and did not initiate verification of the 4 new employees until December 17, 2014. Therefore, it is the Department's conclusion that Lone Pine did not utilize the EVP system to verify new employees in accordance with the Act and is in violation of Section 5(1) of the Act.

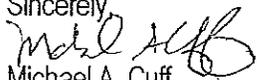
This is Lone Pine's first violation under the Act. As required by Section 5(D) (1), this first violation warning letter will be posted to the Department's publicly accessible website. If Lone Pine fails to comply with the Act or commits subsequent violations thereof, Lone Pine may be subject to civil penalties as well as debarment by the Department as provided for in Section 5.

If Lone wishes to appeal this determination, you must submit a written request for an administrative hearing setting forth all of the facts upon which the appeal is based within ten (10) calendar days of the date of this letter to the Deputy Secretary for Public Works, Department of General

Services, 3rd Floor Arsenal Building, 18th and Herr Streets, Harrisburg, PA, 17125. A filing fee of \$100.00, in the form of a certified check or money order payable to the Commonwealth of Pennsylvania Department of General Services, must be enclosed with the request.

Please refer to the Department's web site at www.dgs.state.pa.gov for additional information on the requirements of the Act as well as the appeal procedures to be followed if Lone Pine requests an administrative hearing. Your cooperation with the Department in complying with the Act is appreciated.

Sincerely,



Michael A. Cuff

Public Works Employment Verification Manager

cc: Elizabeth O'Reilly, Deputy Secretary for Public Works
Herb Pfuhl, Director, BPSAS
Kristen A. Lopko, Assistant Counsel